

2025 ASA Community Annual Report – Part 1

Sociologists Working Everywhere

Annual reports are used to assess the health of a Community, measure a Community's vitality, and identify processes, programs, or initiatives that could serve as a model for other Communities. In addition, they provide institutional memory, help socialize new Community leaders, and promote transparency to members.

Part I of the annual report covers the period of Community activity from September 2024 to August 2025. This report will be shared publicly.

Community Governance

Provide details of the Community's governance activity during the period between September 2024 to August 2025.

Business Meeting

Copy and paste below (or attach separately) the agenda(s) from the Community's business meeting(s). If possible, please include a count of Community members present.

See attached.

2025 Finances

Provide a narrative on the Community's expenses in 2025. If the Community had no expenses, please indicate below.

The Community had the following expenses in 2025: \$50 honorarium for logo design, \$1,060 for t-shirts for community members, \$492 for catered food for the 2025 ASA Annual Meeting networking session, and \$50 honorarium for speaker series (all speakers but one declined the honorarium and donated it back to the Community). See more about t-shirts, the new SWE logo, and our ASA Annual Meeting session below.

Community Activities

Describe Community activities during the period between September 2024 to August 2025.

Provide an overview of the Community's communications with its members and include an explanation of how your communication strategy meets the goals and values of the Community. Please include examples and/or materials that demonstrate your communication strategy.

The Community began sending regular monthly newsletters to members in June 2025. We advertise Community events, including speaker series, virtual social hours, mentor program, graduate student virtual meet-ups, and other events or opportunities (grants, jobs, presentations, etc.) that we deemed relevant to sociologists working beyond academia. The newsletter also shares members' good news, including people's achievements (e.g., awards, honors, grants) or production (e.g., publications, reports, podcasts), with the community. Besides monthly newsletters that usually go out during the second week of each month, we also send one-off messages to our members for more time-sensitive opportunities.

Additionally, we promoted events on LinkedIn to support our goal of expanding the idea of who is a sociologist and member of our community. See also the information on our virtual social hours, speaker series events, mentor program, and graduate student support below.

Provide an overview of the Community's activities at the ASA Annual Meeting and explicitly connect activities to the goals and values of the Community (e.g., intellectual exchange, professional networking, mentoring, inclusion).

We also held a successful networking session at the ASA Annual Meeting with approximately 20 attendees. We organized prompts to allow attendees to network in multiple small groups and provided catered food for attendees. This event was particularly well attended by undergraduate and graduate students, and many expressed their gratitude for such a space. Five members of the leadership team attended this session in person: Madeline Smith-Johnson, Augie Diana, Gay Young, Marie Skoczylas, and Yujia Lyu.

We also had a roundtable session at the ASA annual meeting Open House for Sections and Communities. 4 members of the leadership team attended the roundtable session in person: Yujia Lyu, Marie Skoczylas, Madeline Smith-Johnson, and Augie Diana. We interfaced with several interested members, shared upcoming events, and networked with other communities paired at the same table.

We held a very successful shared reception with the Section on Sociological Practice and Public Sociology (SPPS) at the ASA Annual Meeting in Chicago, with over 40 attendees. Three members of the leadership team attended this event in person: Madeline Smith-Johnson, Augie Diana, and Marie Skoczylas. We plan to continue having ongoing coordination with SPPS who are equally interested in collaboration with SWE.

All three of these events fulfilled three of our goals – professional networking, growing an inclusive community of sociologists, and providing opportunities for students interested in applied careers to learn more about how to do so.

Provide an overview of the Community's activities outside of the Annual Meeting (e.g., webinars, networking events, mentoring initiatives, resources for dissemination) and include an explanation of how this programming meets the goals and values of the Community.

Over the past year, we continued developing resources for sociologists to network and as an informational hub for sociologists considering careers outside of academia – one of our goals as a group. We drafted a guide on informational interviewing with non-academics, how to talk about skills as a sociology student, and document with links to external resources for career planning. We are also continuing to build a database of organizations that hire sociologists. Our goal is to share these resources with SWE students and other members interested in a career transition.

We completed a successful mentor-mentee matching project in September 2025 which allowed people within the community to offer or receive mentorship from others. We received 73 mentee applications and 27 mentor volunteers. We were able to successfully match 47 mentees with support from member volunteers. 26 interested mentees did not receive a match typically due to a lack of information in the application or a lack of fit. But they were provided additional

networking resources mentioned above and were encouraged to attend SWE events or conduct information interviews with other SWE members.

We hosted two virtual social hours – one in February and one in September 2025. We had 70 registrants for the February event and 42 registrants for the September event. We introduced attendees to SWE’s mission and divided attendees into groups of 2-3 in Zoom Breakout groups for small group networking. We provided prompts and shuffled groups during the hour so that attendees had the chance to meet multiple people. This supports our goal of fostering connection between sociologists working in diverse settings. These meet-ups also helped build our networking Google Sheet, where members provide a bit of background about themselves and their contact information to facilitate one-on-one networking outside of SWE events. The February social hour also led to 3 members volunteering to help with coordinating various ongoing SWE projects.

We also solicited volunteers for a SWE logo design, aligning with our goal of getting members more involved and invested in SWE as a community. We selected a logo from 4 member submissions and used it to create t-shirts for the Community, which we disseminated at multiple events at the ASA Annual Meeting. We retained approximately 100 t-shirts for future events.

We also hosted one student career support Zoom with 12 registrants. This was a small-group, peer support space where undergraduate, masters, and graduate students convened to share challenges, resources, and advice about pursuing an applied career. We have had two SWE members volunteer to assist with this effort and hope to provide more of these informal Zoom career support resources in the coming months.

We also hosted 4 speaker series events. These are designed to spotlight sociologists working in various applied settings. We typically have between 40 and 100 registrants with between 20-50% attendance. We hosted Dr. Enrique Pumar in March 2025 who discussed his experience as a program director at the US National Science Foundation in a talk titled, “The Sociologist as Program Director”. In July 2025, we hosted a panel of Institutional Researchers at MIT and Cornell (Dr. Jonathan Schwarz, Dr. Marin Clarkberg, and Dr. Monique Harrison). The panel discussed research and planning within higher education and pathways into the career field. In August 2025, we hosted Dr. Kerrie Kauer who discussed her experience as a Senior UX Researcher at Google in a talk titled “Sociology and UX: Equity, AI, and Human-Centered Design”. In September 2025, We hosted Dr. Tyler Bruefach who discussed his experience as a Data Scientist at Knowli Data Science in a talk titled “Actionable Data Science and Creative Solutions in Public Health”. Together, the speaker series supports our goal of facilitating greater connection between sociologists working in diverse settings and supporting students interested in applied careers by providing information about career paths.

For each event, we either directly solicited members' feedback at the end or used a post-event survey to gather suggestions for improvements. Based on the feedback, we continue to tweak event organization to better support our members.

Sociologists Working Everywhere: Agenda

November Meeting Notes and Agenda | Nov 7th, 2025 | 3pm (ET) - 4 pm

General Attendance: All members present

ASA Community Annual Report

- Submission deadline is Nov 15th - Madeline will submit to Cara
- A few things to finalize and confirm:
 - Budget - confirmed
 - ...

ASA Election (Yujia):

- Yujia reached out to our community members through listserv and individual email to solicit interest. Many people expressed interest. See this [doc](#) for more information.
 - Marie Skoczylas
 - Ervin (Maliq) Matthew
 - Joe Bachman
 - Kate Burrows
 - Rafia Mallick
 - Samuel Torres
 - Rachel Dominguez
 - Rose Friesen
- Next step:
 - Reach out to all nominees
 - Confirm final slate (Dec 1st)
 - Marie will also reach out about committee member composition (student/non-student)

Speaker Series (Marie):

- Possible upcoming speaker series for Q1 of upcoming year.
- Chloe & Catherine - circle back again.
- Gay recommended looking at invited speakers on applied sociology sessions on ASA program for possible future speakers.
- Augie recommended **Yasser Arafat Payne** Author of "Murder Town, USA"
- Madeline will float speaking to a consultant they're speaking to soon.

Social Hour (Madeline):

- Next one: Nov 14th
- Gay will send reminders.
- Madeline & Gay will determine length & number of breakout groups over email

Nov Newsletter:

- Things to feature:
 - Social Hour
 - Announcement:

the first book-length treatment of this underdeveloped methodological area in sociology and social science more broadly. Exploring key methodological and theoretical debates on this topic in-depth, the authors apply a dual-process model approach to demonstrate how we can analyze motives effectively in semi-structured interview data, and in tandem, understand the sociological reasoning behind society's moral judgments and political decision-making. Additionally, the authors develop the accessible and rigorous 5Rs methodology, which synthesizes insights from an array of literatures into a novel, cohesive analytic tool for analyzing motives in semi-structured interview data. Balancing transparency with theoretical nuance, it enables researchers to revisit and reuse previously collected data that may have been considered unsuitable for motive analysis, either because of prevailing disciplinary assumptions, or because of how data were initially framed and coded. Applicable to various cultural contexts and disciplines, the methodology explored in this book is thus of international interest to researchers and students of qualitative sociology, sociology of culture and cognition, migration studies, cognitive science, and moral psychology, with wider implications for qualitative methodologies in the social sciences.

Directory Project:

- Aiming to meet once more before end of 2025.
- Aiming to circulate skills document, directory spreadsheet, and resources document to students at future workshops

Concrete request to ASA (Maliq):

- Will pick back up after Thanksgiving

October Meeting Notes and Agenda |

General Attendance: Yujia Lyu; Gay Young; Madeline Smith-Johnson, Augie Diana;

Speaker series (Marie)

- Sep 26th Speaker series with Tyler Bruefach -
 - Report: Rachael Dominguez (PhD candidate and SWE member) moderated. 66 people registered; 35 attended. All committee members attended.

2026 ASA Election (Yujia)

- Deadline to confirm ballot October 7th
- Marie probably cannot run again because of SPPS; Maliq could
- Deadline for needing names for the ballot is December 1st.

2026 ASA events (Yujia)

- Deadline to submit session details October 15th.
- Content: How to get a job. SWE hopefully can mobilize member pool to find candidates for the panel. Share story about how they got their job. ([initial draft here, will be revised](#))
 - Possible candidates: Tyler Bruefach; Dawn Godbolt, Director of Health Equity at Maven Clinic

Social Hour Report (Madeline)

- 42 people registered, about 20 attended. Feedback was that perhaps one-on-one breakout sessions would be good to try, because not everyone had a chance to talk in all of the groups. Feedback was also that more warning is needed for when the breakout groups are going to end.
 - Next social hour: Nov 14th - 4-5 PM ET.
 - Post event survey - of people who left a comment, everything was positive/extremely satisfied.
 - Encourage members to share their email in the chat, and/or add info the contact list, so they can reconnect after social hour - remind them that others have done it.

Student Peer Support Zoom Report (Madeline)

- 12 registered, 3 students + Madeline attended. One of the attendees is a PhD candidate who also works in their university Career center.
- Attendees crowdsourced additional resources for graduate students.
- Madeline is collating [a resources document](#) for student job seekers.
- No one was interested in co-working - everyone wanted to network and swap ideas about the current job market. Future iterations should probably focus on career support, not co-working.
- Aim for another student group in January.

October newsletter (Yujia)

- Call for leadership
- Social hour
- Grant opportunity - Augie
- Member good news:
 - SWE member Julie Abril published a new book with new theory for the 21st century. "[Cultural Efficacy: A Native American Indian Criminological Paradigm](#)" by Julie C. Abril (2025, KDP) Available on Amazon.com \$65.00 hard, \$55.00 paper & 9.99 Kindle A project sponsored by USDOJ/BJA Award No. 2001-3277-CA-BJ. CULTURAL EFFICACY is the culmination of 40 years of scientific research within Indian Country. The criminological theory proposed is based upon the combined forces of (1) an internalized American Indian ethnic identity and (2) internalized Native cultural values that work in conjunction to (a) restrain one from social or cultural deviance, while also (b) motivating one to respond to social or cultural deviance when such is observed within the community.

Psychological mechanisms embedded within this theory are the necessary elements to (i) enhance cultural group survival and (ii) resilience in the face of cultural attacks and degradation by non-Native forces. This theoretical perspective may be applicable to other ethnic groups beyond Native American Indians. CULTURAL EFFICACY is a response and an alternative to collective efficacy, both distinctive interdisciplinary theoretical explanations for community-level behavior.

Digital Rolodex

- Change name to directory project in SWE spiel?
- Shared “[Directory of organizations that hire sociologists](#)”
 - Add: <https://hacr.org/>
- Shared “[Identifying and translating sociological skills \(for students\)](#)”

Concrete request to ASA (Maliq)

- No news

Annual report (Madeline)

- Report has been drafted
- Questions
 - What month did Terceira step down? (January)
 - Future budget - right now I only have \$200 for four speakers next year. We have \$683 available right now.
 - Expenses: Food at conference.

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September Meeting Notes and Agenda | Sept 5th, 2025 | 2pm (ET) - 3 pm

General attendance: Marie, Maliq, Augie, Madeline, Yujia

T-shirt update (Gay):

- Reimbursement processed? Will follow up on email

Speaker Series update (Marie)

- September talk: 9/26. Marie will do the SWE intro and Rachel will be the moderator. All set logistically. Madeline/Yujia/Maliq will be there and can monitor the chat/provide links.
- Previous speaker donated honorarium back to SWE - allows us to keep having more speakers.
- Kerrie Kauer suggested her partner who is a sociologist at the American Heart Association (Lauren).
- Chloe and Catherine speaker series pending for November.

- Jillian Powers is willing to come back and speak about her work (part of original steering committee).

2026 ASA events (Yujia):

- SPPS wants to co-sponsor an ASA session with us (together networking session and/or invited talks). Contingent on SPPS getting 300 members. We agree that this is a good idea
- Then could use our session for something else that we want to do - deadline to submit detailed information is Oct 5th.

ASA Annual Report

- Due Nov 15th.
- What happened in past year, what's coming in next year
- Madeline volunteered to take a first pass on the ASA annual report
- Marie will send docs from last year as template

Sept Newsletter:

- Request from Andy Plotkin to advertise petition to form Paradigmatic Sociology section in Sept newsletter (emailed Madeline)
- Social Hour hosted by Madeline 9/17 4-5 PM ET
- Speaker Series event 9/26
- AACS conference (see last newsletter - copy and paste)

Community listening session (Madeline)

- Community listening session - not as applicable? listen at social hours instead?
 - Still applicable because of the number of folks abandoning higher ed.
 - How can we incorporate some of this into next social hour? Instead of networking (what do you do for work) we want to hear more about how you're doing (in current climate/peer support/current challenges).
 - Graduate student co-working spaces instead? Madeline will lead.

Digital Rolodex update (Augie, Yujia, and Madeline): We didn't meet in August. Will meet around late September.

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Concrete Requests to ASA (Maliq):

- Need to convert to google doc (someone else - not Maliq)

Other Announcements:

- How to incorporate volunteers? (Augie/Madeline)
 - Might be willing to work in other areas besides Directory project.
 - Augie can follow up to have a conversation about what he can contribute
 - Data cleaning tasks would be great in future

- No interest in IAPHS meet-up

August Meeting Notes and Agenda | ASA

July Meeting Notes and Agenda | July 11th, 2025 | 2pm (ET) - 3 pm

General attendance: Gay, Marie, Augie, Yujia, and Maliq

Hope Madeline recovers well from her surgery

T-shirt update (Gay)

- Gay got the T-shirts which are paid for. Words are slightly hard to see on the darker one. 120 or 130 unisex and 70ish women.
- Gay ordered more on medium and large, which was a good decision. The size is slightly on the smaller end.
- How many to bring: 100ish (Gay will test how many she can fit in the luggage)
 - Gay hopes not to bring anything back with her. So, someone else might take over the extra shirt if any are left.
 - Augie mentioned that AACS will be an opportunity to share the t-shirts there. He might take 20-25 from Gay to take with him and then distribute at AACS.
 - The goal for that: to advertise, and to encourage people to join SWE
 - What determines who can get a shirt: Gay suggests if a person wants a shirt they can get it. Augie proposed to give the shirt as a reward for a student competition.
 - Madeline plans to take some to PAA?
 - Marie would take some.
 - Yujia would take some if anything was left.
- Reimbursement for Gay:
 - Gay will send the receipt to ASA and Marie and Augie will sign off on it so ASA can start processing the reimbursement.

Speaker Series update (Marie)

- Event next Friday: Marie will do the introduction, Yujia will moderate the conversation, Gay will manage zoom, and Madeline (maybe) will
 - Yujia will advertise the session in the July newsletter
- Chloe and Bird postponed their to Nov; no updates for now
- Rachel and Marie are still in discussion for more details
- Two people who teach at Clarion University are putting together a certificate program and want to participate in the series. More details to be discussed
- Po

ASA events

- **Joint reception with SPPS**, Madeline: The reception has been officially booked and the information can now be sent out to SWE members over email. The info is below.

- **Joint Reception with Sociological Practice and Public Sociology Section and Sociologists Working Everywhere Community. Date:** Monday, August 11: 6:30-8:00PM CST. **Reception Location:** D4 Irish Pub & Cafe, [345 East Ohio Street, E Grand Ave, Chicago, IL 60611](https://www.google.com/maps/place/345+East+Ohio+Street,+Chicago,+IL+60611)
- **People's plans:**
 - Marie: Saturday to Tue
 - Augie: Friday afternoon/Sat morning to Tue
 - Yujia: Friday afternoon to Sun or Mon
 - Gay: Sat and Sun
 - Maliq: Friday to Sun (tbd)
 - Madeline: Saturday morning to Tuesday morning
- **Other ASA events to attend:** Sunday community leader meeting
- **Networking session:**
 - Assignment:
 - Make sure people of different types are in a table
 - Sign-in sheet: name and affiliation, current status (student, fac, outside)
 - One sheet per table
 - People can sit wherever for the first round:
 - As Marie does the introduction, Augie will look through the sign-in sheets and mix people up if similar people are sitting at the same table.
 - Discussion prompts: can revisit our prompts from the social hour and use those.
 - Introduce yourself in three to five sentences
 - If you want to work outside of academia, what are the things you want to know about?
 - Ask ASA for info on the physical arrangement
 - If equipment available, put our agenda on the slide (Augie)
- **Check Requests for Annual Meeting: Submit by July 15:** If you need to pick up a check at the Annual Meeting for a grant or to pay an invoice, please submit your request by July 15. Any requests made after this date will be processed after the Annual Meeting and mailed to recipients.
 - Yujia will ask Heather about how to pay for the food at our session

ASA tasks due August 1st

- Madeline: I noticed that three items are due to ASA by August 1st. See the most recent ASA Community Leader Announcement email. We need to send the names and contact information for our 2026 Election Coordinator, the two elected leaders who can review and approve financial transactions, and have the option to update the list of people authorized to send listserv messages (*don't think we need any changes here*).
 - *2026 Election coordinator: Yujia*
 - *Two Elected leaders for financial transaction: Marie and Augie (if re-elected), Gay volunteered as back-up if Augie gets dumped*

- Marie will notify ASA

July Newsletter (need someone to send out this month)

- Madeline: We had one member email in a “good news” update. I can forward to whoever is willing to send out this month’s newsletter. If someone else could take it on this month, I can do it next month (August) after my recovery!
 - Delay to August
- Madeline: We should also announce the reception details above.
- Yujia will organize the newsletter and send it out

Mentoring project update (Yujia)

- Mentee application complete July 11th
- In newsletter, inform people what to expect (final results announcement early August)

Community listening session (Madeline)

- Cara Racin was able to confirm that the Community Engaged Scholars and Teachers Community hosted listening sessions. Madeline sent an email to their chair, Carol Glasser, on Jul 9th and will update at our next meeting about ideas for our own listening session after getting some input from them.

Digital Rolodex update (Augie, Yujia, and Madeline)

- The team skipped our June meeting and will reconvene at the end of July.
- Madeline: I was able to connect with Rebecca Berger at the Urban Institute. She started a series of posts on LinkedIn soliciting info from applied sociologists on a day-in-the-life at their job. She’s working on creating a resource for graduate students interested in applied jobs, and is going to keep us posted on this resource. She’s also working on a resource about how to translate/communicate sociological skills in an applied work setting. We’re going to try to coordinate as we develop our own resources, and compare notes.
- Marie confirmed we can use the budget for getting professional technical help (\$300).

Concrete Request to ASA (Maliq):

- Maliq has a document (need to move it from Word to Google)
 - Maliq will send the current document to Augie
 - Augie will forward to all for review, feedback, edits
 - Will all try to finalize this before ASA

June Meeting Notes | June 6th, 2025 | 2pm (Eastern) - 3 pm

General attendance:

Immediate next steps:

- Yujia will send a blurb to Gay for July Speaker series. Gay will create bare bones registration link to be sent out in next newsletter.
- Yujia will send out next newsletter.

T-shirt update

- Gay ordered T-shirts, they are in process hopefully for delivery for early July.
- Ordered Gray t-shirts (Gildan 5000) with logo on right chest, twice as many “Adult” fit versus “Women’s” fit.
- How many T-Shirts should Gay bring of the 200 to ASA? Agreed, however may Gay can fit in her suitcase, the more the better.
- Will disseminate tshirts at the SPPS reception, and SWE session, (and the open house?)

Speaker Series Update (Marie):

- Jon and folks (July 18th at 2pm ET)
 - Yujia will be Moderator and will chat a little bit more with the Speakers. Yujia will also ask for bios from those speakers.
 - Madeline will manage the chat.
 - Gay will send out registration to both SWE lists.
- One of Rachael’s contacts (Knowli or Census) (late August and September)
- Chloe and Catherine (Oct or Nov)

Newsletter Update (Madeline):

- Madeline created a [template](#)
- Yujia will send out first newsletter - ideally soon, before the mentorship survey closes next week.

ASA session updates:

- Networking session logistics
 - Food choice finalized
 - Networking format: (2-3:30 PM on Sat Aug 9th)
 - Version of virtual social hour with breakout groups then all come together.
 - We have a room with tables - need to distribute students and non-students.
 - Sign in sheet? Assigning folks to tables based on students/non-student.
- Co-reception with SPPS (Mon Aug 11 6:30-8PM at [D4 Pub](#))
 - Landed on 30 people estimated for the reception.
 - Erica is working on getting D4 to confirm their accessibility requirements to ASA. Then ASA can sign the contract.
- Note that the SPPS sections day is Tuesday
- Also note that Chloe and Catherine have a session with Augie on Monday at 2:30. STEM-SOC project. **Reimagining the Future of OUR Work: Are We Preparing Sociologists for Work in Diverse Settings? Mon, August 11, 2:00 to 3:30pm, East Tower, Hyatt Regency Chicago, Floor: Gold Level/B Floor, Grand Hall J**
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ASA panelists request (Yujia): Lisette Gracia from ASA is working on organizing panels for the 2026 meeting and she asks if SWE can share the panel info with SWE members to solicit panelists. If we agree to share, we can probably add it to the newsletter. Here is the information for both:

- Session 1: Beyond Academia: Leveraging Your Sociology PhD in Non-University Careers
 - Join a panel of accomplished professionals who have successfully applied their sociology PhDs outside the traditional academic path. This session explores how advanced sociological training can translate into impactful careers in government, non-profits, industry, policy, tech, and more. Panelists will share their career journeys, discuss transferable skills, and offer practical advice for navigating the job market beyond the university setting. Whether you're exploring options or actively planning your next step, this conversation will provide inspiration and actionable insights.
 - Session 2: Expanding Horizons: Preparing Sociology Ph.D.s for Careers Beyond Academia
 - As the academic job market tightens, sociology departments are increasingly preparing Ph.D. students for diverse career paths beyond the professoriate. This panel brings together department chairs and directors of graduate studies who are leading efforts to equip students with the skills, experiences, and networks necessary for roles in government, non-profits, industry, and beyond. Panelists will share strategies for integrating non-academic career preparation into graduate training, discuss challenges and opportunities, and offer insights into reimagining success for today's sociology Ph.D. students.
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- They are hoping to get the panelists decided by July 1st 2025.
 - Universities that do a good job preparing PhD students for applied jobs: could search the digitized ASA PhD program directory.
 - Augie brought up an org called [CAPACS](#) that accredits applied sociology. (Commission on the Accreditation of Programs in Applied and Clinical Sociology).
 - We agreed to send out both blurbs in the next newsletter (Yujia will send out).

Having more systematic connections with Assoc for Applied and Clinical Socy (AACCS), SSSP and/or Sociologists for Women in Society (SWS) (Gay)

- No updates at this time (maybe till fall).
- Clarified that there is no association between AACCS (the association) and the new community (Clinical Sociology Community - was seeking signatures to form a community).

Concrete Request to ASA (Maliq):

Mentoring Project (Yujia):

- We have about 26 mentors from diverse backgrounds.
- Yujia will call for more mentors in the next newsletter and also start flagging to potential mentees.

Rolodex Update (Augie):

- Madeline working on Skills page.

- Yujia will work on WordPress site once Madeline scrapes the info on orgs that hire sociologists into a spreadsheet.
- Goal is to have a spreadsheet or other database with info on orgs that hire sociologists that will be easily updatable.

Social Hour:

- Revisit after ASA in the fall to get something scheduled.
- (also the networking session kind of counts as a social hour)

Community Listening Session (Madeline):

- Community engaged scholars and teachers. Madeline will send an email out to community leaders to learn more about the format.

Community dinners or happy hours at regional/more specific conferences

(Madeline)

- Suggested adding to newsletter immediately after ASA.
- Augie could promote AECS in St Louis.

Announcements:

May Meeting Notes | May 2nd, 2025 | 3pm (Eastern) - 4 pm

General attendance: Gay, Marie, Augie, Yujia, and Maliq

BIG CONGRATULATIONS to Madeline's award on their recent publication in Demography!!!!

Logo update (Madeline)

- Madeline: I just got the final logo with a transparent background from our designer a few days ago. So it is ready to be used! Payment preference was checked and address info has been forwarded over email to Marie.
 - Marie will fill out the compensation form and cc Augie
- Next steps:
 - T-shirt: Augie has experience with customizing T-shirts with Primo (name correct ?). And Gay has a connection that also had experience with this. So both will ask for more information.
 - Quantity: Augie will get some price estimates around 100, 500, 1000
 - Type: Marie feels strongly that there should be a variety of options available for different body types/sizes and is looking forward to hearing what the options are for "women's" versions from these vendors.

Speaker Series Update (Marie)

Chloe and Catherine July 18

New volunteer Rachael Dominguez

Jon Schwarz from MIT - hiring manager for institutional research at MIT

- Yujia actually has a meeting with Jon next Monday. I will remind him then.

Social Hour

The group will think a bit more if we want to have another one before ASA.

ASA Annual Meeting:

- **Networking Activity**

- Logistics
- For May meeting - look at menus (start on page 19) and come ready to discuss; and come ready to discuss format
 - Marie will send the budget to the group; our budget will not go to the reception
 - Gay had experience previously with catering for events and she will look into the options and can send us things to consider. And hopefully we can control the cost between \$300-\$500.
 - Need to decide before May 29th.
 - Yujia: Our session is from 2-3:30 pm, so we might not need dinner stuff. It looks like we can afford some beverages and small snacks (page 6-7).

- **ASA Reception co-sponsorship with SPPS updates** (Madeline)

- Madeline: Erica Ramos confirmed that she has identified a venue for the reception ([D4 Irish Pub](#)). In order to reserve, she needs to know the actual headcount and date/time. Carrie Smith at SPPS confirmed that the budget is \$2,000 and looped in the 3 chairs of SPPS to confirm headcount. Jill Waity (past SPPS chair) confirmed that they had about 30 people at the reception last year, but imagines we may have "more" this time, given the location. Based on this, I'm not sure what the next step is beyond waiting for SPPS leadership to confirm a more ideal headcount. *Does SWE leadership think we should estimate more attendees since SWE membership has grown in the past year?*
 - The session will be Monday evening (late in the program), so it will suppress the number a bit. But Marie estimated that we will have more SWE members.
 - Gay noted that we spent more than \$2000 last year. Gay estimated there will not be more than 40 people there.

Concrete request to ASA (Maliq)

To discuss this meeting: Maliq agreed to draft ideas, pulling from meeting minutes for concrete asks for ASA. Goal to send to SWE committee leadership so we can begin refining at this current meeting.

- Maliq will move his content to a shareable doc and send it to the group.

Rolodex Update (Augie or ?)

- Yujia volunteered to work on the website and with the login info Erica provided, she will do that this weekend.
- We will have a general resources page: what sociology can bring to the table for job hunting, in job
 - Madeline has a doc recording how sociological skills and knowledge can be translated into plain language so people can convey their value more readily to places outside of academia. Augie will work on that doc and combine other stuff that he created in the past. Here is the [doc](#).

Hosting "listening sessions" with current members (Madeline)

- Madeline: Maybe instead of a social hour we could have a 'listening session' Zoom? Perhaps sometime in June? I imagine we could have a large group discussion on Zoom about how the SWE community could serve community members' needs and what community members current concerns are. Does anyone remember which community did this? I want to say it was the Community of Engaged Scholars and Teachers. I can reach out to their leadership to ask more about how they approached this.
 - We decided to talk about it next time when Madeline is here.

SWE Newsletter (Madeline)

Regular email update, stipend, member good news

- Madeline: We discussed possibly starting a regular newsletter at our last meeting. At the meeting of ASA community leaders, it sounded like most communities have a regular (monthly?) newsletter. I think it's a good idea to generate a template for a brief monthly update to SWE members like we discussed at our last meeting. I can take a stab at this and circulate it before our next meeting.
 - Yujia: This month would be a good time to start. I am getting ready to start the mentor-mentee project (see Announcement for more info). And format-wise, I suggest NOT using PDF attachment to distribute the letter. I just personally dislike making more clicks to get information after opening the email. Anything else we can announce?
 - Gay and Marie agreed that a template is very important.
 - Will wait till next time with Madeline to have a more thorough discussion.

Our (human) resources and ability to respond to community members (Gay)

Revisit this issue, and updates on communications with the applied master's student

- Gay: if we have a listening session, progress in the rolodex project, and an active newsletter, this should help with getting and responding to requests.

Having more systematic connections with Assoc for Applied and Clinical Socy (AACCS), SSSP and/or Sociologists for Women in Society (SWS) (Gay)

Discuss more this or next meeting. Agenda item that arose from Gay's back and forth with Mindy Fried.

- Gay: SWS has come out of the upheaval and reached the other end. So it might be a good time to connect with them. She asked the group if we want to do it and

how it would look if we did connect? Gay also mentioned that she will step out of the president role and enter the editor role, which will make a difference in what she is exposed to and has access to. Gay will check in with Mindy and discuss more how they vision the collaboration, then resume the conversation here.

- Marie and Augie support the idea but would like to hear more about the format.

Community dinners or happy hours at regional/more specific conferences

(Madeline)

- Madeline: This was also mentioned at the ASA community leaders meeting. I typically attend ASA and PAA (Population Association of America). Next year at PAA (April 2026) I would like to circulate an announcement to the SWE listserv to organize an informal meeting. I'd also love to add a sentence to the SWE newsletter each month encouraging members to reach out to the SWE leadership team if they'd like to organize an informal meet-up at another regional or more specialist conferences where SWE folks tend to gather. Again, I can spearhead this initiative by adding it to the SWE newsletter template.
 - We decided to talk about it next time when Madeline is here.

Announcements?

- **Mentor-Mentee project (Yujia):** I have started with two volunteers this time. And we are working on finalizing the survey. This year, it will be a slightly different format. In May, we will first solicit mentors. After getting mentor results, we will open mentee applications in June where people can choose their mentor based on collected mentor information. Each part will take one month to collect data. Then, in late July, the team will meet and finalize the pairs and send out results by ASA.
 - Yujia mentioned the community can help promote the surveys.
 - Yujia and Augie will chat more about getting AACCS's help for promoting the project and solicit mentors.
- Marie mentioned that we can continue to send job ads to community members, as most of our ads fall into the category of candidates not needing PhDs in sociology, and are not typically ads that would be sent to ASA, unless ASA tells us not to. Augie agrees.
- **The community leader gathering debrief:**
 - Madeline got activity ideas from other communities which are listed in this agenda and we will talk about them in the next meeting.
 - Augie mentioned the gathering is nice and maybe communities can be more connected to discuss ideas.
 - Yujia had an impression that other communities are younger and they are also trying to reach people who are not affiliated with ASA. We can maybe collaborate for pushing things that we want ASA to support. People second that other communities can be our first out-reach for this subject.

April Meeting Notes | April 4th, 2025 | 3pm (Eastern) - 4 pm

General attendance: everyone present

Logo (Madeline)

Discuss entry revisions!



1.



2.



3.

(3 is also available in black and white)

(Marie, Madeline, Gay, Augie, Yujia, and Maliq for #2).

- Madeline will inform all three people.
- Discuss what to do with the logo at next meeting.

Speaker Series Updates (Marie)

Clarified cutting a check with ASA: To pay these honorariums, it's easiest to submit a payment request to Cara/ASA and they'll send the person a check or direct deposit with an upcoming check-run. Marie and Augie were designated to approve payment requests on behalf of the Community, so we'll need to cc each other on the thread when we submit the materials.

Payment / Reimbursement / Check Request Form

Requests for reimbursement checks or invoice payments may be submitted by any member, but the transaction must be approved by two designated Community leaders before funds are dispensed. Follow these steps to ensure that the process is efficient:

1. Complete the Payment / Reimbursement / Check Request Form: [PDF Version](#) or [Word Version](#)
2. In an email to community@asanet.org include the following:
 - a. CC the two designated Community leaders (The email address requesting or approving the transaction must come from the email address that is on record on a person's ASA membership profile.)
 - b. The completed Payment / Reimbursement / Check Request Form
 - c. A copy of the receipt, invoice, or contract
3. The two designated Community leaders need to "reply all" to the email with their approval.
4. Once all parties have approved the transaction, payments will be prepared by the payment processing vendor, Bill.com. Payments are processed twice a month and items must be submitted and approved by either the 1st or 15th of the month.
5. Payments can be processed as one of the two options below:
 - a. Physical Check (available only for recipients in the United States): Physical checks are mailed directly to recipients. Please note that the check is sent by Bill.com, the payment processing vendor, so the envelope will say Bill.com, not ASA.
 - b. Electronic Transfer (available for domestic and international transactions): Bill.com will send an email invitation asking recipients to create an account on their portal and enter required banking information to complete the transfer.

Enrique declined the honorarium:

Discuss.

- Gay, Augie, and Madeline agreed - putting towards networking event.
- Next speakers: Marie will check in with Chloe and Catherine about the May date.
- Maliq reached out to Emily but hasn't heard back yet.

Social Hour (Yujia)

- Updates on managing volunteer interest from social hour: Did someone send out the projects we have (with contacts) to connect them to projects?
- Survey: Yujia sent out Qualtrics survey to people that attended. Review Qualtrics survey results at this meeting.
- [Takeaways from Qualtrics survey](#)
 - Future prompt idea: "What do you do in your job that is sociology but not academic?"
 - Future speaker idea: Have hiring managers from non-academic organizations come speak. Hear from people with mentoring experience in

non-academic settings, hear from people in institutional research, advising and DEI, hear from people who are professors who joined SWE.

- Future event idea: Resume workshop, mentoring program
- Augie agreed to reach out to some people who are in hiring positions to run a webinar or Q&A session on what they look for when hiring and how certain resumes get selected to move on.
- Yujia will reach out to people interested volunteering.

ASA Annual Meeting Activity (Yujia?)

- We are doing a networking event “The Sociology Shuffle: Connect & Grow!” with roundtables!
- Let’s figure out the logistics of it.
 - Ideas: Town Hall, Roundtable networking groups
 - For May meeting - look at menus (start on page 19) and come ready to discuss; and come ready to discuss format
- And do we want catering? Menus will be available in April. Must submit order by May 22 (or 29, unclear). Who wants to bottom-line this?

ASA Reception co-sponsorship updates? (Madeline)

Madeline will be a point person from our group.

- SPPS will reach out to Erica about budget and attendance.
- Planned for 40 and budget was somewhere under \$2,000

Concrete request to ASA (Maliq)

To discuss this meeting: Maliq agreed to draft ideas in early March, pulling from meeting minutes for concrete asks for ASA. Goal to send to SWE committee leadership so we can begin refining at this current meeting.

- Membership Costs
- Permanent presence in leadership
- Revisit in May

Publicizing SPPS emails, they regularly include jobs (Augie)

Should we do it? If so, what should our process be? Discuss at this meeting: Should we send out a monthly blast about things we’re doing. Should we include job announcements? Are people also involved in SPPS (we can’t see that within the ASA platform- need a section leader)?

- Augie: Erica mentioned that she’ll be the secretary/treasurer of SPPS, could she send all SPPS stuff to SWE?
- Marie and Yujia; this would be less ideal than having our own identity and sending our own emails.
- Goal would be to keep it short (Madeline raised issue of it becoming a big lift)
- Yujia said she could send out newsletters and keep it short.
- Gay: Maybe every other month, very focused.
- Yujia: Are we including job ads? Those are time sensitive.

- Marie: Newsletter would be additional to time-sensitive emails about events and jobs - give regular updates (something like: we'd say this winter SWE hosted speaker series and virtual happy hour where we learned... Next we're trying to formalize our ask to ASA. We also put out a call for a logo and here's a winner!). Take turns writing up a short paragraph.
- Gay: Call it a SWE update - newsletter might promise more than we're talking about.
- Augie: Could have a template for the update that we take turns filling in.
- **Agreed to revisit idea for a template and what the paragraph would sound like.**

Our (human) resources and ability to respond to community members (Gay)

Revisit this issue, and updates on communications with the applied master's student (Yujia).

- Gay raised the issue of human resources issue responding to members. Feelings of overwhelm given current context and so many members with needs.
- Augie: Could put out a call for members to submit things to the newsletter or "SWE update", but if we provide a template then it's feasible. Betting that relatively small number of people would provide job opportunities.
- Revisit at next meeting - got cut off because of time.
- Yujia: pointed member that asked for practicum placement to existing resources.

Rolodex Update (Yujia or ?)

- Team is working on generating a list of skills that sociologists bring to work settings.
- Also working on generating a list of resources for job searching.
- Team is meeting again this month.

Having more systematic connections with Assoc for Applied and Clinical Socy (AACS), SSSP and/or Sociologists for Women in Society (SWS) (Gay)

Discuss more this or next meeting. Agenda item that arose from Gay's back and forth with Mindy Fried.

- SWS is willing to make this commitment. Gay: Do we want to do this?
- Madeline: On board with connecting to SWS - especially re: rolodex project and maybe having some shared responsibility for it.
- Revisit this at next meeting.

Announcements?

March Meeting Notes | March 7, 2025 | 3pm (Eastern) - 4pm

General attendance: all six members attended

Section and Community Open House - RSVP by Monday, March 24

After receiving positive feedback, we are hosting the second annual Section and Community Open House at ASA's Annual Meeting in Chicago. This event is open to ASA's 53 Sections and 8 Communities and provides an invaluable opportunity to network and make important connections, talk about group activities, extend invitations to your reception and/or programming, and potentially bolster membership numbers...If interested, please RSVP by no later than Monday, March 24, and send us the names and emails of 1-3 potential representatives who can attend the event.

Marie, Augie, Maliq, Madeline, and Yujia can be there.

Logo (Madeline)

Discuss entries!

https://docs.google.com/document/d/1F8q4EihgSnNIW9E479QyRqf4V8097CJgiyf_JnNlFFc/edit?usp=sharing

Next steps: All will email suggested changes to Madeline, Madeline will compile changes and make deadline before next meeting on April 4th (April 1st). For submissions 1, 3c, and 4.

Speaker Series (Marie)

Updates, publicity, and how to pay speakers? We budgeted in \$50 this year for each speaker.

- Marie will confirm.

Social Hour Recap (Gay or Madeline) + Our (human) resources and ability to respond to community members (Gay)

- Received email from applied master's student asking for practicum connections. Must be in city where enrolled or Remote. Should we be sending requests out to whole network? Could balloon really quickly. Could this be a more specific request to ASA - connecting students with organizations that will do internships/practicums.
- **Next steps:** Revisit at next meeting. Not publish to listserve for now. Reply to student at the individual level encouraging them to reach out to others.
- How to manage volunteer interest. Can send out the projects we have and connect them to projects.
- **Next steps:** Yujia will send Qualtrics survey out again to people that attended.
- Review Qualtrics survey results at next meeting.

Publicizing SPPS emails, they regularly include jobs (Augie)

Should we do it? If so, what should our process be?

- Augie suggests sharing SPPS job announcements to SWE too.

- **Add to next meeting's agenda:** Should we send out a monthly blast about things we're doing. Should we include job announcements? Are people also involved in SPPS (we can't see that within the ASA platform- need a section leader)?

Annual Meeting Activity

As a community, we get one session at the Annual Meeting: This can be used for activities such as a business meeting, professional development workshop, or networking event. Please note that a panel with formal research presentations is not an appropriate use for this session. What do we want to do this year?

Ideas for what we want to do this year (revisit at next meeting):

- Connecting to sociologists on the ground in Chicago
- Connection networking thing - matching people, or networking event like speed dating, or presentations that involve a networking component.
- Resume building workshop for sociology PHDs with interaction and advice from more advanced career folks
-

Reception: We're co-sponsoring with SPPS again. Anyone interested in being the point person from our group?

Madeline can be a point person from our group! Happy to attend socials and will be at ASA.

Concrete request to ASA (Maliq)

- The group still wants to form some sort of formal request of ASA for improved support of sociologists beyond the academy. Gay added that this is a good time for such a request given the [2026 yearly meeting theme](#) which focuses on real-world impacts on social problems.
- Next steps: Maliq will reach out to Heather Washington and formalize a list of things that could make ASA more relevant including:
 - Having a membership category for sociologists working outside of academia
 - Leadership position in ASA
 - Job ads on our community emails
- Update: need for more formal requests, for both funded ideas and things that don't require funding. Potential for SWE to take on the outflow of people leaving academia. ASA realizing that SWE may become the majority.
 - Membership costs and relevance of membership needs to be recalculated. Potentially able to pick up more members by lowering costs.
 - Rolodex (digital directory of orgs that hire sociologists and potential contact list of representative sociologists that are willing to be contacted) could be a really useful tool and could use some ASA support. ASA may have a role they need to consider.

- **Next steps:** Maliq to draft some ideas pulling from meeting minutes for concrete asks for ASA. Goal to send to SWE committee leadership so we can begin refining at next meeting.

Having more systematic connections with Assoc for Applied and Clinical Socy (AACS), SSSP and/or Sociologists for Women in Society (SWS) (Gay)

Agenda item that arose from Gay's back and forth with Mindy Fried.

Rolodex Update (Yujia or ?)

- AACS - Augie would like to bring the project to them to potentially bring in a webmaster. Rolodex team will discuss at next meeting.
- Rolodex team meets next on March 25th.
- Potential issues with ad popups
- Identify typos on existing website (E.g., SPPS acronym is wrong).

February Meeting Notes | Feb 7, 2025 | 3pm (Eastern) - 4pm **General attendance: Gay, Madeline, and Marie**

Next meeting March 7th @ 3PM ET.

ASA "ask"

- We decided to push this to march. We will follow up with **Maliq** about contacting Heather Washington.
- Gay: Can we offer more to our members, especially in this climate.

Logo

- We feel good about the email that was put together. Madeline can be the point person to collect logo submissions.
 - **Next steps: Madeline** can resend the Logo competition email draft to all SWE leadership team members for final approval. **Madeline** will send out the logo competition email on Monday Feb 24, with a competition deadline of March 10th.
 - Send to both the ASA official list (ASASOCIOLOGISTSWORKINGEVERYWHERE@listserv.asanet.org) and get the non-official list from Yujia.

Rolodex/Directory

- Rolodex team is having a meeting Feb 27 to renew the project. Stephanie Wilson will be joining this time too. Will update further at the March meeting.

Social Hour

- Madeline and Gay had a meeting to discuss format and timing. We decided to hold the next social hour on Wednesday February 26th, from 5-6PM ET.
 - Will try to keep it short and emphasize break-out rooms of 3 people. Format: 1 hour Zoom meeting with two 20 minute break-out rooms.
 - We will provide an "optional" discussion prompt for break-out rooms and collect a post-event survey like in the past.

- We can also announce a need for more volunteers for the digital rolodex project at the end of social hour.
- **Next steps:** Gay will send registration announcement from AU zoom account. Madeline wrote a template email to announce the social hour and will design a welcome slide for the event. Madeline has access to the end-of-event survey so will also circulate that with attendees.

Speaker Series

- Enrique Pumar - previously expressed interest in speaking about working at the NSF. Hasn't gotten back to Marie yet.
- Hatem Hassan - interested in speaking at some point but is not sure he can manage it this spring.
- Gay looking into Nicole Turner Lee speaking, maybe hold for further consideration.
- We discussed the large number of students in the group and their specific needs. Including needing help translating skills from "academic language" to "applied settings" language. Marie suggested and reminded us that using AI can be very useful for this type of task.
- Marie confirmed that Chloe Bird and Catherine Mobley will present on their research in May!
- **Next steps:** Maliq will get in touch with Emily S to see if she's still interested in speaking. If so, connect with Marie to coordinate.
- **Augie** will get in touch with David Hawkins to see if he's interested - if so connect with Marie to coordinate.

January Meeting Notes | January 10th, 2025 | 3pm (Eastern) - 4pm

General attendance: Gay, Madeline, Marie, Augie, Maliq, Yujia

Logo

- Agreed to reinvigorate logo competition effort instead of using AI. Agreed on choosing the logo by May 2025. Agreed on \$50 gift card incentive. Goal to launch competition on March 1st with 2-week turnaround.
- We agreed the logo should have "SWE" (the acronym) and the words "Sociologists Working Everywhere" legible.
- We agreed the logo could have any color template.
- **Next steps:** Augie will send an announcement over email and we will all read and provide feedback.

Ballot

- Yujia confirmed that the two candidates who expressed interest for the ASA ballot confirmed they will run in 2025: Elizabeth Moison and Gergana Hardy
- Augie and Terceira (now Madeline) are the 'incumbents' - up for re-election.
- **Next steps:** Yujia will create the ballot on the ASA website/portal per the Jan 8 email from Cara Racin "Ballot Building Instructions".

Speaker series

- Augie suggested Chloe Bird or David Hawkins as additional speakers to consider for the future.
- **Next steps:** Marie still working on speaker series details and will bring some concrete updates for Feb meeting. Augie will follow up with David Hawkins to gauge interest as a future speaker. Maliq will follow up with Emily Shar (?) to gauge interest as a future speaker. If either are interested, they will connect with Marie.

Social Hour

- Agreed to keep the social hour for now.
- Madeline and Gay will coordinate about Social Hour.
- Yujia confirmed that the previous format with breakout rooms were helpful according to post-event surveys.
- Augie - people often wanted more time in the breakout groups (but maybe good left wanting more?).
- **Next steps:** Madeline will review previous minutes to get up to speed about what the group has talked about re: social hour.

Concrete request to ASA

- The group still wants to form some sort of formal request of ASA for improved support of sociologists beyond the academy. Gay added that this is a good time for such a request given the [2026 yearly meeting theme](#) which focuses on real-world impacts on social problems.
- **Next steps:** Maliq will reach out to Heather Washington and formalize a list of things that could make ASA more relevant including:
 - Having a membership category for sociologists working outside of academia
 - Leadership position in ASA
 - Job ads on our community emails

Rolodex

- Currently figuring out the format and what will be included (names, emails, or only place of work).
- **Next steps:** Augie will revisit the rolodex project with the existing team - goal to update at next meeting. Gay will send the existing list of members she identified in applied settings.

December Meeting Notes | December 6st, 2024 | 3pm (Eastern) - 4PM

General attendance: Gay, Marie, and Maliq

Annual Report

- Thanks Marie for getting it in on time. Next year we must start with the ASA template to avoid unnecessary work!

SWE Logo:

- Project seems stalled, let's try using AI!

- Marie is very comfortable with it/uses it all the time and will take a pass if time allows during holiday break
- Maliq will chat with AI contacts, too

Discussion on the Heather Washington request to send to our list the call for employers to write a blurb about the value of a sociologist employee:

- We decided it can't hurt, people will fill it out if they want to
- Gay culled the list-serv to designate some people as likely outside the academy. She will send it out next week, bcc-ing just the non-academics

Speaker Series and Social Hour

- Let's discuss/plan after the 1st of the year

Next meeting: Jan. 10 to give people travel room to get back to business

November Meeting Notes | November 1st, 2024 | 3pm (Eastern) - 4PM
General attendance: Gay, Marie, Yujia, and Maliq

Annual report (due Nov 15th)

- We are waiting to hear back from Augie on his revision of the annual report
- Gay will take a look at it at the beginning of the next week if Augie hasn't gotten back

Candidate to fill in for Terceira and put on the ballot:

- Yujia reached out to the three volunteers who expressed interests. All suggested that they are available for the immediate position. But the timing works a bit better for Madeline Smith as she will be on the job market next year and doesn't have much time to help out. So, the committee agrees to invite Madeline to fill in for Terceira and ask the other two for their continued interest to be on our election ballot.
- Once Madeline confirms, Yujia will reach out to Marie to finalized the switch

The next social hour:

- Early 2025 is still good
- The committee think this can be a good project for Madeline

Spotlight speakers:

- Marie will reach out to the person Yujia mentioned
- Marie has researched about Anna Akbari but has concern about her experiences and wonder if she would be a good candidate for our talk
- Marie has other options
 - Maliq also has a person that could be an option. Maliq will reach out after the fourth quarter
- Gay suggested Nicol Turner Lee as an option (but not just for speaker series), for her work's timeliness and the possibility to invite her for an ASA "Sorokin lecture" (can be co-organized by SWE and DCSS).

- Marie will put together a list of people together and create a spring schedule.

Sending job ads:

- Carrie has sent out some ads that were not in the ASA job bank. Maybe it is okay to share.
- The committee agrees that we can continue to share job ads as well unless ASA tells us not to do so. Even then we can still argue that this is not inclusive.

Making ASA more relevant for SWE:

- Maliq was reached out by Heather M. Washington who was recently made the official executive director for ASA. Heather hopes to have more insight from Maliq and SWE for how to help non-academic
- Maliq will formalize a list of things that could make ASA more relevant (we will discuss this in the next meeting), including:
 - Having a membership category for sociologists working outside of academia
 - Leadership position in ASA
 - Job ads on our community emails
 - ...
- Gay suggests that it might be a good time to increase SWE visibility/impact while Adia Harvey Wingfield is still the president of ASA, given her focus is on work.

No additional updates from on-going projects

- Marie is still excited to hear more about the logo competition
 - Gay suggested that we can use a different format than competition
 - Marie suggests that we can send this out during Mid-Dec for people to work on it over the holidays.
 - Maliq seconds the timing
 - Will discuss and get feedback from Augie next time.

October Meeting Notes | October 4th, 2024 | 3pm (Eastern) - 4PM

General attendance: Gay, Marie, Augie, Yujia, and Maliq

Discussion - matters in email (sent 9-30-2024) from ASA/Cara Racin re: elections

What do we report for Oct 6 deadline

- Criteria to choose future committee members:
 - Engagement in SWE events/projects
 - Knowledge about SWE
 - Can step in now to fill Terceira's position
- What's needed:
 - We can simply say "yes" that ASA anticipation is correct
 - Yujia talk to the three who expressed interest and find out who has the biggest capacity right now
 - In Nov, we can submit the current three names + Augie
 - Next meeting, we will decide Terceira's replacement

Annual report preparation:

- Augie is working on it and Marie will be the next
- Augie will try to make sure to convey that the leadership meetings to plan for events that we have and have some questions:
 - Our current membership number is 758
 - The most recent financial report only has three months; Augie found the others, not need to follow up

Promote Webinar: Converting Your CV to Resumes for Practice-setting Jobs

- November 18, 2024 This webinar will overview the best approaches to taking a robust CV and crafting a strong resume whether for non-profit, government, research sectors or other applied jobs beyond the academy. Closed captioning available. Free to members.
- Gay will confirm if the webinar needs ASA membership
- Yujia will send it out to the community and SWIG and advertise it several times

Community activities – ongoing and planned

- Speaker series:
 - another potential need – Hatem Haffam, working at a polling company
 - Marie will check out the other person Terceira mentioned (Sociology)
 - Maliq can reach out to Emily again
 - Augie mentioned another potential – David Hawkings, and he can reach out to him
- Digital Rolodex: goal to announce the project in the next ASA meeting
- Mentor-Mentee: no updates
- Workshop: DCSS is on hold of the idea; they are thinking about what sociologists in DMV (DC, Maryland, Virginia) really want and organizing something accordingly.

Further debrief of Social Hour

- Success:
 - Multiple groups allow people to get to more people
 - People reached out on LinkedIn
 - There are people who joined ASA specifically for our group
 - It's really rewarding to meet different people
- To do better:
 - Felt a bit short for just one hour (increase time or make groups smaller)
 - Find a way to evenly assign committee members into groups
 - Do we need a summary for small group discussion?
 - We don't really need to for network breakout rooms, but maybe for breakout discussions with a substantive topics

- The worry is that things would go off rails and hard to pull the conversation back
 - We don't need to invite a speaks person for each group, just ask people what did you learned from your discussion
- Should we do another one?
 - Can do it more frequently
 - We can talk about when to have the next one in the next meeting; probably early 2025
 - Should consider the rhythm of the job market; it might not be good to do it at a time where everyone is busy finding jobs.
 - We can discuss this in the next meeting to think about social hour within a bigger picture

Sending job ads:

- There is a restriction for SECTIONS to only advertise ASA listed jobs
- Discuss in the next meeting, focusing on how to make ASA more relevant for sociologists working everywhere

September Meeting Notes | September 6, 2024 | 3pm (Eastern) - 4:30PM
General attendance: Gay, Marie, Augie, Yujia, Maliq and Terceira

Reports/reminders

ASA meeting debrief: we reported on the welcome table, the joint reception, and the symposium.

Other ASA matters

Annual Reports: Submit by November 15 - Terceira will start to fill in the template. Marie is sending the link to the list, along with our report from last year. All are asked to review and to contribute information as appropriate.

Treasurer/Augie: Monthly statements review

Discussions

Focus for Virtual Social Hour [Friday 9/20 5:30-6:30 pm] - We decided on a structure of three 10 minute breakout sessions; two focused on the question, How are you doing? And the third focused on, How can the ASA better serve sociologists working in practice settings. Gay will complete the invitation and send for dissemination Monday.

Adding "applied sociologist" to ASA membership categories -There is a strong sense that SWE should make the case for this new category, even in the face of possible ASA staff resistance, in light of the fact that the association's past efforts

at engaging sociologists beyond the academy have not been particularly effective.

Workshop on translating the sociological imagination beyond the academy - The intention is a very hands-on and resource-focused event for folks who are interested in working in practice settings, which includes translating the sociological imagination in/to those settings. Augie noted the need for thoughtful planning suggests doing the workshop in the spring - perhaps in partnership with DCSS which has similar interests in this work, according to Gay.

Updates

Email lists - Yujia continues the “cleaning” of these lists for duplications and/or errors, etc. All are asked to review.

Mentor-Mentee project - The program has begun. Yujia suggested some rethinking of the process of matching for the next go ‘round.

Digital Rolodex

Logo Competition

Speaker Series further debrief: We discussed more speakers this fall. Terceira suggested Anna Akbari. Group members will check into her website and podcast and see if she’d be willing to speak.

Other business - As Terciera steps away from the steering committee, other members supported the ideas of seeking a replacement among folks who have been engaged in work of the community.