

The ASA Career Center lists job postings from domestic and international employers who have varied policies on hiring and employee benefits. ASA does not vet or verify employers' policies and regulations vary across states and types of employers. If the job listing is not clear on an employer's policies on discrimination or benefits such as health care for employees and employees' families, ASA encourages job seekers to consider the following resources and tips to research potential employers.

What to Look for:

- Check an employer's website for a diversity statement
- Check an employer's equal employment opportunity statement
- Check an employer's mission and vision statement
- Check if an employer offers diversity and inclusion programs

Federal Standards and Equal Employment Resources:

[Summary of the Major Laws of the Department of Labor](#) | U.S. Department of Labor

[Prohibited Employment Policies/Practices](#) | U.S. Equal Employment Opportunity Commission

[What is \(or isn't\) an equal opportunity employer?](#) | Tulane University Law

[Requirements for Employers](#) | U.S. Equal Employment Opportunity Commission

Five things to consider beyond compensation and benefits:

- Flexibility. Work life balance and workers' well-being are vital to professional operations and should be a priority of your employer. Here are some things to look for, and some companies who have made great strides to prioritize health and wellness.
<https://onlinemba.ku.edu/mba-blog/promoting-work-life-balance>
- Leave policies. All workers require time off, and some state legislation goes the extra mile to ensure paid time off is protected. See where your state falls on the map:
<https://bipartisanpolicy.org/explainer/state-paid-family-leave-laws-across-the-u-s/>
- Company culture. Eight elements of great company culture:
<https://www.greatplacetowork.com/resources/blog/elements-of-great-company-culture>
- Stability. The future of work can look unpredictable, but it doesn't have to feel unstable. The Section on Sociological Practice and Public Sociology has resources for you:
<https://sspps.wordpress.com/>
- Career advancement. Setting career goals and working toward growth is possible if you plan well. Consider these tips for achieving your goals:
<https://www.coursera.org/articles/career-advancement>