

BY-LAWS
SECTION ON ORGANIZATIONS, OCCUPATIONS, AND WORK

Revised by referendum 1996; 2000; 2013; 2018; 2023; 2024

The purpose of the Section on Organizations, Occupations, and Work is to foster the development of these branches of sociology through the stimulation of research and the communication of knowledge. Encouragement shall be given to the attainment of this general purpose by facilitating meetings, publications, and such other means as are deemed appropriate by the Executive Council of the Section. The terms, organizations, occupations and work shall be interpreted in the broadest way to include concepts and theories in such areas such as jobs and earnings, industrial sociology, sociology of professions, stratification, and labor markets.

Officers of the Section: The officers of the Section shall be a Chair, Past Chair, Chair-Elect and Secretary-Treasurer. Only those ASA members who are also members of the Section shall be eligible to hold office. The Chair-Elect will automatically become Chair in the year following election and will take office on September 1. The Secretary-Treasurer shall be elected for a term of three years. Officers shall not succeed themselves. If the Chair is vacated it shall be filled by the Chair-Elect. It is the responsibility of the outgoing Chair to assist the incoming Chair with Section activities that extend into the Fall following the ASA meetings.

Section Council: There shall be a Council consisting of six members who are regular members of ASA and one student member. Each of the regular members serve for three years, with two council seats being vacated each year. The student member serves for two years. Student candidates should generally anticipate being able to complete a two-year term while still a student. The Past Chair, the Chair-Elect and the Secretary-Treasurer shall serve as members of the Council along with the elected members, with the Chair acting as the Chair of the Council. Only those ASA members who are also members of the Section shall be eligible to serve on the Council, except that the student member serving on Council need only be a member of the ASA. All Council members can expect to undertake substantial responsibilities, such as chairing an award or standing committee, during each year of their term.

Powers of the Council: The Council is vested in principle with the power to carry out all necessary operations for the Section, acting as the representative of the members of the Section. Any action of the Section, including changes of the By-Laws, may be brought to the vote of the Section by the Council, by 10 per cent of the members of the Section or by 25 members of the Section, whichever is less. Questions that are interpreted by the Council to be matters of new program development or policy shall be brought before the membership for discussion.

Elections and Voting: The elections of the Section shall be carried out in cooperation with the American Sociological Association and coordinated to their schedule.

Standing Committees: Members of committees shall be appointed by the Chair with the approval of the Council. Other committees may be established on an ad hoc basis.

There shall be a Committee on Nominations constituted of at least three members. The members of the Nominations Committee shall serve one year. The Past Chair of the Section shall serve as Chair of the Nominations Committee. Coordinating its schedule with that of the ASA, it will solicit nominations from membership and present two candidates for each office.

There shall be a Committee on Communications of at least three members. The Communications Committee shall be responsible for the Section's page on the ASA website and may also produce other

communications and publications (such as a newsletter, blog, or social media accounts) in line with the purposes of the Section, subject to the approval of the Council.

There shall be a Program Committee of at least three members charged with developing sessions. The Chair-Elect of the Section shall serve as Chair of the Program Committee. The Program Committee Chair is encouraged to consult with organizers of other sessions in order to place papers and create coherent sessions.

There shall be a Membership Committee of at least three members, which shall seek to recruit, engage, and retain members. The Membership Committee may organize initiatives and events focusing on intellectual engagement, networking, and mentoring. The Chair of the committee will coordinate membership activities with the program committee and any other appropriate committees.

Award Committees: There shall be four award committees. The Chairs of the four award committees are encouraged to coordinate deadlines and publicity to facilitate submission of award nominations. Plaques are ordinarily given to the winners of all four awards.

There shall be a Max Weber Book Award Committee of at least three members charged with soliciting and evaluating nominations for an outstanding book published during the three calendar years prior to the award. Self-nominations are permitted; however, all nominations must come from members in good standing of the OOW Section. To be eligible, nominees must provide the Committee with copies of the nominated work, in a quantity and format specified by the Call for Nominations. Duly nominated candidates need not be members of the OOW Section or the ASA in order to be eligible for the award.

There shall be a W. Richard Scott Article Award Committee of at least three members charged with soliciting and evaluating nominations for an outstanding article, published during the three calendar years prior to the award. Self-nominations are permitted; however, all nominations must come from members in good standing of the OOW Section. To be eligible, nominees must provide the Committee with copies of the nominated work, in a quantity and format specified by the Call for Nominations. Duly nominated candidates need not be members of the OOW Section or the ASA in order to be eligible for the award.

There shall be a James Thompson Graduate Student Paper Award Committee of at least three members charged with soliciting and evaluating nominations for an outstanding paper written by a graduate student(s) during the three calendar years prior to the award. Self-nominations are permitted; however, all nominations must come from members in good standing of the OOW Section. To be eligible, nominees must provide the Committee with copies of the nominated work, in a quantity and format specified by the Call for Nominations. Duly nominated candidates need not be members of the OOW Section or the ASA in order to be eligible for the award. The award recipient receives a monetary award to attend a professional meeting.

There shall be a Rosabeth Moss Kanter Distinguished Career Award Committee of at least three members. This Committee shall be charged with soliciting and evaluating nominations for an outstanding career of contributions to the area(s) of organizations, occupations, and/or work. The Committee may consider nominations for three calendar years following submission; this eligibility period will re-start upon each subsequent re-nomination. Self-nominations are permitted; however all nominations must come from members in good standing of the OOW Section. Duly nominated candidates need not be members of the OOW Section or the ASA in order to be eligible for the award.

Membership: The membership of the Section shall be drawn from membership of the American Sociological Association in accordance with the Association's membership rules. Members who do not pay their Section dues shall be suspended.

Dues: Dues shall be set by the Council, in accord with the requirements of Article V, Section 15, of the By-Laws of the American Sociological Association.