AUGUST 9-10, 2022 COUNCIL MEETING MINUTES
American Sociological Association
August 9-10, 2022
Los Angeles, CA

Participants August 10: Cecilia Menjívar (President), Prudence Carter (President-elect), Aldon Morris (Immediate Past President), Nina Bandelj (Vice President), Mignon Moore (Vice President-elect), Nancy López (Secretary-Treasurer), Monica McDermott (Secretary-Treasurer-elect, non-voting), Jessica Calarco, Cedric de Leon, Crystal Marie Fleming, Gilda L. Ochoa (by phone), Victor Ray, Vincent Roscigno, Alyasah Sewell, Van Tran, Nancy Kidd (executive director, non-voting); Absent: Rhacel Salazar Parreñas (Immediate Past Vice President), Ruha Benjamin, Laura Hamilton, Maria Krysan, Daisy Reyes; Staff: Les Briggs, Karen Edwards, Mark Fernando, Jeannie Haubert, Michelle Randall, Hedy Ross, Preeti Vasishtha, Margaret Vitullo, Heather Washington. Guests: Joya Misra (Incoming President-elect, by phone), Jennifer Reich (Incoming Vice President-elect), Tressie McMillan Cottom, Neda Maghbouleh, Victoria Reyes.

President Menjívar called the meeting to order at 3:38 p.m. Pacific on August 9 and introductions were made.

1. Consent agenda

President Menjívar presented the consent agenda which included approval of March 4, 2022 Council meeting minutes; April 5, 2022 Council meeting minutes; date and place of next annual meeting of Regular Members, two-year Council meeting calendar; expanded executive director performance evaluation process, and ethics review process for leadership discussions.

A motion was made by Bandelj to approve the consent agenda as presented. Seconded by Lopez. Motion carried unanimously.


ASA hires an outside accounting firm to perform an audit of our financial statements at the end of each fiscal year. Council was provided with the written report of the independent auditor, and Secretary-Treasurer López shared what Finance Committee learned during its discussion with the auditor in June. The auditor’s opinion states that ASA’s financial statements present fairly, in all material respects, the financial position of the Association as of December 31, 2021, and the change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the U.S. We had a clean audit with no management letter.

3. 2021 year-end budget report
Kidd indicated that a detailed year-end budget versus actual revenue and expense report for 2021 was provided in the meeting materials. ASA ended the year with a balanced budget despite considerable upheaval due to the pandemic.

4. **Year-to-date 2022 budget report**

Kidd provided a summary of year-to-date revenue and expense for 2022. Discussion ensued.

5. **Investment review**

Council was provided with a recent report from our investment adviser, and Director of Finance Les Briggs presented an overview of the results. Discussion ensued.

6. **2023 membership dues**

Council discussed the Finance Committee’s recommendation to continue with our current dues in 2023 and extend the Pick Your Own Sponsorship initiative into 2023.

* A motion was made by Tran to approve the 2023 dues as presented. Seconded by Sewell. Motion carried with 13 for and one abstention.

7. **2023 Annual Meeting fees**

Council discussed Finance Committee’s recommendation to increase Annual Meeting fees by a cost-of-living inflationary percentage for 2023.

* A motion was made by Tran to increase registration fees by 5%, a portion of an inflationary increase. Seconded by Moore. Motion failed with 4 for and 9 against.

* A motion was made by Morris to delay a decision on 2023 Annual Meeting fees until December 2022 in conjunction with the broader 2023 budget discussion, with the provision that all budget scenarios should include a compensation increase for staff. Seconded by Ray. Motion carried unanimously.

8. **Communities**

Council discussed a proposal for criteria to evaluate applications for new ASA Communities.

* A motion was made by Bandelj to approve the proposed criteria for evaluation of Communities proposals. Seconded by de Leon. Motion carried unanimously.

9. **Executive session**

Council moved into executive session at 5:45 p.m. to discuss nominations for leadership positions.
A motion was made to approve the leadership position nominations as presented, with one stipulated amendment. Further, when slates are presented, the president is authorized to add names to the lists if everyone on the slate says no and to rearrange the order of candidates should it be necessary for diversity or other reasons as people accept or decline invitations. Seconded. Motion carried.

A motion was made to approve an editor extension for Social Psychology Quarterly for an additional two years for Jody Clay-Warner and Justine E. Tinkler. Seconded. Motion carried.

Council moved out of executive session at 5:55 p.m.

10. Outgoing member appreciation

Council extended gratitude to Aldon Morris for his service as President of the Association, Rhacel Salazar Parreñas for her service as Vice President, Nancy López for her service as Secretary-Treasurer, and Ruha Benjamin, Laura Hamilton, Maria Krysan, and Vincent Roscigno for their service on Council.

President Menjívar adjourned part one of the meeting at 5:57 p.m.

**Participants Part 2:** Prudence Carter (President), Joya Misra (President-elect), Cecilia Menjívar (Immediate Past President), Mignon Moore (Vice President), Jennifer Reich (Vice President-elect), Nina Bandelj (Immediate Past Vice President), Monica McDermott (Secretary-Treasurer), Jessica Calarco, Tressie McMillan Cottom, Cedric de Leon, Crystal Marie Fleming, Lorena Garcia (by phone), Neda Maghbouleh, Gilda L. Ochoa (by phone), Victor Ray, Victoria Reyes, Alyasah Sewell, Van Tran, Nancy Kidd (executive director, non-voting); **Absent:** Daisy Reyes; **Staff:** Les Briggs, Karen Edwards, Mark Fernando, Jeannie Haubert, Michelle Randall, Hedy Ross, Preeti Vasishtha, Margaret Vitullo, Heather Washington.

President Carter called the meeting to order at 8:00 a.m. Pacific on August 10.

1. Agenda

A motion was made by Bandelj to approve the agenda. Seconded by Menjívar. Motion carried unanimously.

2. Report from the Task Force on First Generation and Working-Class Sociologists

Task Force Chair Vincent Roscigno presented the report to Council. The Task Force presented ten recommendations for consideration that address issues of data collection and analysis, programmatic development, and community support. These recommendations drew from the extensive scholarly research the Task Force conducted with first generation and working-class sociologists. Discussion ensued.

A motion was made by de Leon to approve the recommendations of the Task Force. Seconded by Fleming. Motion carried unanimously.
3. Executive session

Council moved into executive session at 8:54 a.m. to discuss nominations for leadership positions and a request from the Publications Committee.

A motion was made to approve the recommendations of the Committee on Committees as presented. Further, the president is authorized to add names to the lists if everyone on the slate says no and to rearrange the order of candidates should it be necessary for diversity or other reasons as people accept or decline invitations. Seconded. Motion carried.

Council moved out of executive session at 9:45 a.m. and took a break until 9:58 a.m.

4. Bylaws/policy revision

Council discussed several bylaws revision proposals and a policy proposal to amend start dates for leadership terms.

A motion was made by Bandelj to put a Bylaws revision proposal on the 2023 membership ballot that would make the Finance Committee a subcommittee of Council, with membership comprised of the Secretary-Treasurer (as chair), President-Elect, President, Immediate Past President, Secretary-Treasurer-Elect (non-voting, if there is one), 3 Council Members-At-Large, and Executive Director (non-voting). Seconded by Tran. Motion carried with 11 for and 7 against.

A motion was made by Sewell to put a Bylaws revision proposal on the 2023 membership ballot that would stipulate that the member petition process is for public policy positions of the Association. Seconded by Moore. Motion carried with 16 for, 1 opposed, and 1 abstention.

A motion was made by Reich to begin the process of adjusting all leadership terms to begin September 1 and end August 31. Seconded by McDermott. Motion carried unanimously.

5. Minority Fellowship Program capital campaign

Kidd updated Council on the status of the MFP capital campaign celebrating the program’s 50th anniversary. Discussion ensued.

A motion was made by McDermott to move forward with planning for the campaign as described, to authorize the president to work with staff on issuing invitations for campaign co-chairs, to authorize the president to approve expenses that need to be incurred or committed prior to the 2023 budget discussion, and to authorize campaign expenses to come from the ASF Fund. Seconded by Menjívar. Motion carried unanimously.

6. MENA/SWANA category in ASA data collection
Council discussed a proposal to add a MENA/SWANA category to ASA data collection and to take several steps to provide effective support for MENA/SWANA sociologists.

A motion was made by Ray to approve the recommendations as presented. Seconded by Cottom. Motion carried unanimously.

7. Task Force on the State of the Art in Sociological Scholarship on Race

Gilda Ochoa, Council liaison on the Task Force, presented a draft document crafted by the Task Force to Council. Discussion ensued. Council is enthusiastic about this document and will provide comments for Task Force consideration in the coming weeks. The final revised document will be considered by Council in December.

8. Adjournment

President Carter adjourned the meeting at 12:05 p.m.