**Introduction**

Annual reports are used by the Sections Committee to assess the health of a Section, measure the Section’s vitality, and identify processes, programs, or initiatives that could serve as a model for other Sections. In addition, they serve to provide institutional memory, socialize new Section leaders, and promote transparency to Section members.

This annual report covers the period of Section activity from September 2021 to August 2022 and a fiscal year from January 2022 to December 2022. This portion of the report will be shared publicly.

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**Section Governance**

Provide details of your Section’s governance activity during the period between September 2021 and August 2022.

**Business Meeting**

Copy and paste below (or attach separately) the agenda and draft/approved meeting minutes from the Section business meeting which include a count of members present and summary of decisions made at this meeting. Minutes are not a transcript of proceedings, but a listing of what discussions took place and official actions taken.

**Labor & Labor Movements Membership Meeting Agenda**

*August 7, 2022, 11:00-11:30 AM*

I. Good Vibes and Reports (10min)

II. 2022-23 Committees (10min)

III. 2022 Award Presentations (10min)

**Labor & Labor Movements Membership Meeting Minutes**

Leadership: Sarah Mason, Erin Hutton, Rocio Rosales, Barry Eidlin, Cedric de Leon
Members: Andrew Wolf, Natasha Iskander, Josh Seim, Michael Siciliano, Andy Scott Chang, Quan Mai, Sarah Trongone, Nancy Plankey-Videla, Chris Tilly, Gay Seidman, Kim Scipes, Youbin Kang, Cesar Rosan Marzan, Peter Ikeler, plus approximately 10 more members who did not sign in

I. Good Vibes and Reports (10min)

   a. Many thanks given to Outgoing Council Members: Kate Maich, Lu Zhang, Sarah Mason, and moving to “Past Chair” Jeff Rothstein
   b. Welcome to New Council Members: Erin Hutton (Chair-Elect), Todd Vachon (Secretary-Treasurer-Elect), Gretchen Purser (Council), Joey van der Naald (Graduate Student Rep)
   c. Membership Report

      i. 2022 totals: 360 total as of July 11
ii. No standing membership committee for some time; Jeff Rothstein to chair and push to 400 (3 regular sessions)

iii. New Chair’s priorities: recruit more women and ppl or color to membership

iv. Rocio Rosales Best Organizer Award: one free night at ASA hotel for member who recruits most new members

d. Budget Report: we are in good financial shape

   i. We have $7k in the bank because we haven’t had in-person meetings for some time; normally we would have $2k (section allocation each year is about $1,800 plus premium membership money)

   ii. So this year we are spending $3k for reception and $3k for the mini-conference; award plaques cost $250; waiting on ASA allocation

e. Mini-conference report given by outgoing grad student rep Sarah Mason: mini-conference was a success and featured both academics and labor activists including a large contingent of workers

II. 2022-23 Committees (10min)

a. Call for Volunteers/Sign-up sheets: Sept 1 deadline (~2min)

   i. Distinguished Scholarly Book Award (Chair: Rocio Rosales)

   ii. Distinguished Scholarly Article Award (Chair: Barry Eidlin)

   iii. Distinguished Graduate Student Paper Award (Chair: Gretchen Purser)

   iv. Dan Clawson Activist-Scholar Award (Chair: Erin Hutton)

   v. Media Committee (Co-Chairs: Andrew Wolf & Joey van der Naald)

   vi. Nominations Committee (Chair: Jeff Rothstein)

   vii. Membership Committee (Co-Chairs: Jeff Rothstein & Sarah Mason)

b. Program Committee (Chair: Cedric de Leon) (~8min)

   i. Chair’s priority: coordinating eclectic mass movement

   ii. Discussed deas for section sessions & community activities for Philly/ASA23; these included featuring the UPS strike campaign and a focus on longstanding labor-friendly institutions

III. 2022 Award Presentations (10min)

i. Distinguished Graduate Student Paper Award (Chair: Barry Eidlin)

ii. Distinguished Scholarly Article Award (Chair: Rocio Rosales)
Distinguished Scholarly Book Award (Chair: Lu Zhang)

Dan Clawson Award (Chair: Cedric de Leon)

Council Meeting
Copy and paste below (or attach separately) the agenda and draft/approved meeting minutes of all council meetings. Minutes must include a list of council members present and a summary of decisions made. Minutes are not a transcript of proceedings, but a listing of what discussions took place and official actions taken.

Labor & Labor Movements Council Meeting Agenda
August 7, 2022

(Todd taking notes)

I. Introductions (7:00-7:10)
   - Farewell to Outgoing Council Members: Kate Maich; Sarah Mason; Lu Zhang
   - Welcome to Incoming Council Members: Erin Hatton (Chair-Elect); Todd Vachon (Sec-Tr-Elect); Gretchen Purser (Council); Joey van der Naald (Graduate Student Rep) (7:00-

III. Membership Report (7:10-7:15)

IV. Budget Report (7:15-7:20)

V. Committees (7:20-7:35)
   A. 2022-23 Award Committees (according to by-laws)
      1. Distinguished Scholarly Book Award (fmr chair Lu Zhang)
         i. Chair
         ii. Member 1
         iii. Member 2
      2. Distinguished Scholarly Article Award (fmr chair: Rocío Rosales)
         i. Chair
         ii. Member 1
         iii. Member 2
      3. Distinguished Graduate Student Paper Award (fmr chair: Barry Eidlin)
         i. Chair
         ii. Member 1
         iii. Member 2
      4. Dan Clawson Award
         i. Chair: Chair-Elect Erin Hatton
         ii. Member 1
         iii. Member 2
   B. 2022-23 Administrative Committees
      1. Program Committee
         i. Chair: Chair Cedric de Leon
         ii. Member 1
         iii. Member 2
         iv. Member 3
2. Membership Committee
   i. Chair: Past Chair Jeff Rothstein
   ii. Secretary-Treasurer (ex-officio)
   iii. Member 1
   iv. Member 2

3. Nominations Committee (call for names from the section membership-bus mtg)
   i. Chair: Past Chair Jeff Rothstein
   ii. Member 1: Outgoing Council Member – Kate Maich?
   iii. Member 2: Outgoing Student Member Sarah Mason
   iv. Member 3

VI. Programming and Social Media (7:35-7:45)
   i. Newsletter editor
   ii. Web editor
   iii. Ideas for increasing social media presence

American Sociological Association
Section on Labor & Labor Movements
Council Meeting Minutes (by Todd Vachon)
August 7, 2022
7-8am PST

Present: Cedric de Leon (chair), Barry Eidlin, Erin Hatton, Sarah Mason, Rocio Rosales, Todd Vachon (sec-treasurer)

I. Introduction of New Council Members:
   a. Erin Hatton (chair elect), Gretchen Purser, and Joey van der Naald

II. Membership Report
   a. YTD Numbers = 360
   b. Need 400 for three section panels in 2023

III. Treasurer’s Report
   a. Current balance of $7,000
   b. Extra money on hand as a result of COVID
   c. Spent $3k on joint reception with Marxist Sociology Section
   d. Mini-conference is estimated to have costed $3k

IV. Award Committees
   a. Distinguished Scholarly Book Award – Chair: Rocio Rosales
   b. Distinguished Scholarly Article Award – Chair: Barry Eidlin
   c. Distinguished Graduate Student Paper Award – Chair: Gretchen Purser
   d. Dan Clawson Award – Chair: Erin Hatton
   e. Previous winners serve on award committees
   f. Will recruit additional members for all committees at the business meeting
   g. Deadline for recruitment: September 1, 2022

V. Administrative Committees
   a. Programming – Chair: Cedric de Leon; members: Erin Hatton, plus up to 3 others
b. Nominations – Chair: Jeff Rothstein; members: Barry Eidlin, plus up to 3 others
   c. Will recruit additional members for all committees at the business meeting
   d. Deadline for recruitment: September 1, 2022

VI. Discussion on Increasing Membership
   a. Formation of Recruitment Committee – Chair: Jeff Rothstein; members: Todd Vachon (ex-officio), Sara Mason, Rocio Rosales
   b. New Member Recruitment Drive
      i. Rocio Rosales: Best Organizer Award for member who recruits most new section members (wins a free night stay in the Conference hotel next year)

VII. Discussion on Diversity
   a. Increasing the diversity of section membership and leadership is a priority for the Coming Year

VIII. Discussion of Building Coordinated Mass Movement
   a. How do we help toward building a coordinated mass movement?
      a. Panels on topics related to worker centers, immigrant rights orgs, alt labor
      b. Expanding section panels on non-traditional organizing
      c. Broaden our calls to increase wider diversity of submissions
      d. Broaden our award specifications
      e. Communicate with other sections that we are looking for more submissions on abroad range of topics
      f. Targeted invited panels
      g. Use membership recruitment and nominations work to build out our focus on broader topics

IX. Meeting Adjourned

Awards
   Provide a list of Section awards and awardees conferred in the past year.

Distinguished Scholarly Monograph Award

Winner:


Honorable mentions:


Distinguished Scholarly Article Award
Winner:


Honorable Mentions:


Graduate Student Paper Award (co-winners)


Sara Gia Trongone, "A New Collective Bargain? A Multi-Case Comparison of U.S. Labor Union Strategy" (unpublished manuscript)

Dan Clawson Activist-Scholar Award (co-winners)

Carolina Bank-Muñoz

Nancy Plankey-Videla

2022 Finances

Provide a narrative on how the 2022 budget matched with actual expenses and income from 2022. Please account for any substantive differences.

We overspent this year and burned through all our cash reserves. At the end of July 2022 we had $7220. We had two major expenses that account for most of our spending. First, we hosted a Labor in Crisis mini conference in Los Angeles for which we had budgeted $3000 but spent $3773.82. The food bill was higher than expected and the registration fees collected a little lower. Second, we budgeted $2000 for our annual reception at ASA, which was held jointly with the Marxist Section. However, we spent $3712.40 because the open bar was extended past the original deadline. As a result, once all our expenses were paid, we had a deficit of $226.

The Previous Year

Describe Section activities during the period between September 2021 and August 2022.

Provide an overview of the Section’s communications with its members and include explanation of how your communication strategy meets the goals and values of the Section. Include links to the section website, newsletters, and any other electronic media used.
Most of our communication came through the Labor & Labor Movements Listserve. In addition to the listserv, for many years we have published a bi-annual Newsletter – In Critical Solidarity. It represents a substantial overview of the activity of section members as well as section activity. We also maintain a fledgling [website](#) and [Facebook page](#).

Describe the Section’s diversity, equity, and inclusion goals. What steps were taken this year to achieve those goals?

Our Section has been working to become more diverse and inclusive. Historically, labor scholars have tended to be very white and male, with research focusing on white men. We have worked to diversify by recruiting women and minorities, and by being more inclusive with regards to what is considered the study of labor and labor movements.

Towards these goals, we worked to ensure diversity among our award committees, nominees for office, and ASA session panelists. Moreover, we cast a very wide net in our CFP for the Labor in Crisis mini conference and succeeded in organizing a conference more diverse than our actual membership, which we hope will contribute to a progressively diverse and inclusive section.

Provide an overview of the section’s programming at the annual meeting and include explanation of how this programming meets the goals and values of the section (e.g. intellectual exchange, professional networking, mentoring, inclusion).

Our programming at the annual meeting included two Section sessions and our annual set of roundtables. Strategically, our sessions are intended to highlight the most interesting and exciting research being conducted around Labor & Labor Movements and to showcase the broad work being done under that rubric, by scholars studying labor around the world. This year, our two sessions were:

2113. Case Studies in Class Conflict and Class Formation, LACC, Floor: Level 2, 303A
Presider and Discussant: Chris Tilly, University of California-Los Angeles
Employers and the Origins of Race-Gender Hierarchies on Trains and Planes, 1860-1940, Francisca E. Oyogoa, Bard College at Simon's Rock
Organizing Outside the Law: The Emergence of AFSCME in Ohio, 1950 – 1975, Joseph van der Naald, Graduate Center, City University of New York
Unionization at Volkswagen in Chattanooga, Abraham Jacob Walker, Queens College, City University of New York

2509. Technology, Precarity, and the Labor Process, LACC, Floor: Level 1, 153B
Presider and Discussant: Matt Vidal, Loughborough University
Against the Babbage Principle: The Fragmentation of Skill in Software Work, Bhumika Chauhan, New York University
Algorithmic Uncertainty in the Gig Economy Labor Process, Andrew Wolf, Rutgers University
Negotiating Workers’ Share of the Machine: Law and Technology Bargaining in the US and Canada, Kristin Krusell, University of California-Berkeley
Politics, Insularity and Comparative Precarity: Why Indian Tech Workers Tend to Avoid Unions, Rianka Roy, University of Connecticut
Provide an overview of the Section’s programmatic activities outside of the Annual Meeting (e.g. webinars, networking events, mentoring initiatives, resources for dissemination) and include explanation of this programming meets the goals and values of the Section.

Our primary activity was a mini conference on Labor in Crisis, which met the LLM’s goal and value of highlighting the latest research in our field and providing scholars, particularly junior scholars, an opportunity to present their research. It also enhanced our efforts to diversify the section, both in terms of membership and with regard to the way we conceive of labor and labor movements by including scholars and activists involved in non-traditional organizing and mobilizations.

The mini conference call for proposals and full program are below:

**Labor in Crisis Mini Conference Call For Proposals**

The Labor & Labor Movements section invites proposals for plenaries, panels, and papers addressing all issues of labor, labor movements, unions, and conditions of employment for a mini-conference on *Labor in Crisis*. Those located at the intersection of labor and race, gender, sexual orientation, or immigration, as well as those focusing on global labor studies, and/or analyzing labor in the global economy are strongly encouraged.

COVID-19 has sparked broad conversations around crises of labor and work. Even as the global pandemic persists, COVID-19 is projected to have lasting impacts on work and labor around the world. From offices to factories and throughout the service sector, the pandemic has upended work itself. Meanwhile, evidence is mounting that COVID-19 has encouraged workers to reappraise their expectations of work. From the “great resignation” and spike in strikes in the U.S., to the labor shortages throughout global supply chains, workers are demanding better wages, benefits, and working conditions.

While these issues have recently captured the public’s imagination, as labor scholars we know that labor is in a perpetual state of crisis. We have been studying the degradation of work and precariousness of labor, workers’ struggles to mobilize and labor unions’ efforts to organize. Our research illuminates the dynamics behind all sorts of discrimination and bias in the workplace, from the corporate boardroom to the global factory. Labor activism and labor movements are born of crisis.

The mini-conference will the first time in three years that we will come together as labor scholars to discuss the changes we are seeing work, labor, and labor movements. This will, no doubt, include discussions around the impact of COVID-19 that are on everyone’s minds. More importantly, it is our opportunity to continue discussing the ongoing research in our field illuminating the trends in workplace behavior, labor union activism, and worker movements that inform our understanding of the crises of the day.

To propose a paper, please email an abstract to Jeff Rothstein (rothstej@gvsu.edu) by March 1.

To organize a panel, please email a one-paragraph description of the panel with a list of participants to Jeff Rothstein (rothstej@gvsu.edu) by March 1.

To suggest a plenary, please email your idea to Jeff Rothstein (rothstej@gvsu.edu) and we will discuss it.
Labor in Crisis Mini Conference
Organized by the ASA Section on Labor & Labor Movements
Co-sponsored by the Section on Global & Transnational Sociology and the Section on Political Economy of the World System (PEWS)

Friday, August 5, 2022
United Teachers of Los Angeles
3303 Wilshire Blvd., Los Angeles, CA 90010

9:00-9:30 Registration

9:30-9:40 Welcome from Jeff Rothstein, Chair of the Section on Labor & Labor Movements

9:40-11:00 Opening Plenary: Local Labor Activists Reflect on Labor in Los Angeles
Moderator: Barry Eidlin, McGill University
a. Lindsay Dougherty, International Brotherhood of Teamsters Western Region Vice President and principal officer of IBT Local 399
b. J. R. Hernandez, Chief of Staff and Organizing Director for Korean Immigrant Worker Advocates (KIWA)
c. Juan Ramirez, Vice President of the American Federation of Teachers (AFT)
d. Donavan Caver, Warehouse Workers Resource Center

11:15-12:45 Concurrent Panels
1. Organizing Migrant Care Workers (Auditorium)
   Moderators: Elena Shih, Brown University
   a. Kimberly Fuentes, Sex Workers Outreach Project LA / Chinatown Community for Equitable Development
   b. Susie Baldwin, Sex Workers Outreach Project LA / Chinatown Community for Equitable Development
   c. Elene Lam, Butterfly Migrant Worker Outreach, Toronto
   d. JM Wong, Massage Parlor Outreach Project, Seattle
   e. Shuxuan Zhou, Massage Parlor Outreach Project, Seattle
   f. Chong Gu, Red Canary Song, New York
   g. Yeonhoo Cho, Red Canary Song, New York

2. Economic and Geopolitical Crises and Waves of Labor Unrest: Findings from the Global Social Protest Research Working Group Project (Room 812)
   Moderator: Beverly J. Silver, Arrighi Center for Global Studies, Johns Hopkins University
   a. Sahan Savas Karatasli, University of North Carolina, Greensboro
   b. Sefika Kumral, University of North Carolina, Greensboro
   c. Rishi Awatramani, Johns Hopkins University
      d. Wei Zhou, Johns Hopkins University
      e. Ricado Jacobs, UC Santa Barbara

3. Worker Ideologies & Attitudes 1 (Room 814)
   Moderator: Kate Maich, Pennsylvania State University
   a. The White-Collar Opt-Out: Toward a Theory of Consent to Alienating Labor
Mustafa Yavas, New York University Abu Dhabi
b. Work and environmental perspectives: comparative insights from the shrimp fisheries of Louisiana and the coal mines of Wyoming
Dawn Harfmann, University of Oregon
c. Workers in Barricades and Mayors on Bicycles: Subway Strikes and Race, Class, Gender Politics in New York City and Seoul
Youbin Kang, University of Wisconsin-Madison

4. Non-traditional Mobilizations (Room 815)
   Moderator: Jasmine Kerrissey, University of Massachusetts - Amherst
a. Employerless Tripartism: How the U.S. Liberal Market Economy Stubbornly Persists
   César F. Rosado Marzán, University of Iowa
b. Hotlines, Private Regulation, & Labor Rights: Assessing the Possibility of Effective Grievance Mechanisms
   Kathryn Babineau and Maya Stephens, University of Virginia
c. Disposable Labor: Working Conditions in Poultry Processing Plants and the Effects of Immigrant Organized Resistance in Northwest Arkansas
   Juan José Bustamante, University of Arkansas

5. Labor Control 1 (Room 816)
   Moderator: Sarah Mason, University of California - Santa Cruz
a. Worker Captivity: Amazon’s Union-fighting Reveals New Forms of Technological Control
   Teke Wiggin, Northwestern University
b. Will the real victim please stand up? International organizations, businesses, and the framing of labor exploitation in the UN Global Compact
   Stephanie Limoncelli, Loyola Marymount University

12:45-1:45 lunch catered by Genwa Korean BBQ

1:45-3:15 Concurrent Panels
1. Organizing Criminalized Workers (Auditorium)
   Moderator: Yin Q, Red Canary Song and Kink Out
a. Mary Sutton, Collective Remake, Los Angeles
b. Bryant Mangum (aka Sight Zilla), Collective Remake, Los Angeles
c. Elena Shih, Brown University, American Studies
d. Esther Kao, Red Canary Song, New York City
e. Empress Wu, Red Canary Song, New York City
f. Ashley Madness, SWOP LA

2. Labor During COVID (Room 812)
   Moderator: Chris Tilly, UCLA
a. Fighting Precarity with Politics: How Indian Tech Unions Mobilized during the COVID-19 Pandemic
   Rianka Roy, University of Connecticut
b. Sacrifice: The (Post-)Socialist Work Ethic in China during the Covid-19 Crisis
   Chang Liu, The New School
c. COVID and the Myth of the Immigrant Small Business: The Revolt of New York City
   Andrew Wolf, Rutgers University

3. Worker Ideologies & Attitudes 2 (Room 814)
   Moderator: Cedric de Leon, University of Massachusetts - Amherst
   a. Teachers as Workers in Trauma-Informed Schools
      Julie Whalen McIntyre, Temple University
   b. Examining Sources of Power and Strike Effectiveness of U.S. Healthcare Workers
      Johnnie Kallas, Cornell University

4. Labor Control 2 (Room 816)
   Moderator: Joel Stillerman, Grand Valley State University
   a. Playing to Submission: IT Industry and Game Capitalism
      Tongyu Wu, Zhejiang University, China
   b. Multi-scalar state strategies: Comparing how firms of on-demand labor shape regulations in Austin, Chicago, and New York
      Ashley Baber, Loyola University Chicago
   c. Amazon’s Hybrid Model of Capitalism and Labor Organizing
      David Smith, UC-Irvine
      Spencer Potiker, UC-Irvine
      Luc McKenzie, UC-Irvine

3:30-5:00 Closing Plenary - Labor in Crisis: A Group Discussion of the Present Landscape
   Moderator: Jeff Rothstein, Chair of the Section on Labor & Labor Movements
   a. Opening Thoughts: “For an Eclectic Mass Movement: Down with Vanguardism, Up with the Kitchen Sink”
      Cedric de Leon, Chair-Elect of the Section on Labor & Labor Movements; Professor of Sociology & Labor Studies, University of Massachusetts Amherst