Annual Report for the Section on Labor and Labor Movements

For membership year 2016-17

Prepared by Chris Rhomberg, Past Chair of the Section.

October, 2017
Section Governance

Business Meeting

Business Meeting Agenda

Sunday, August 13, 2017, Montreal, Quebec
I. Statements by Chris Rhomberg (Outgoing Chair)
II. Statements by Sarah Swider (Chair)
III. Treasurer’s Report (Jeff Rothstein)
IV. Proposal for Dues Increase (Chris Rhomberg)
V. Proposal to Require Awards Winners to be Members
VI. Committees
VII. Announcements
VIII. Section Awards

Labor and Labor Movements Section Business meeting
Sunday, August 13, 2017 – Montreal, Quebec
Original minutes by Jeff Rothstein (Secretary/Treasurer)

I. Statements by Chris Rhomberg (Outgoing Chair)
   A. Thanks to outgoing Council members Nancy Plankey Videla and Jeff Sallaz
   B. Welcome to new incoming Council members Belinda Lum (Chair-elect) and Jasmine Kerrissey
   C. Turnover Chair to Sarah Swider

II. Statements by Sarah Swider
   A. Thanks outgoing Chair Chris Rhomberg

III. Treasurer’s Report (Jeffrey Rothstein)
   A. $2,652 balance at end of last quarter
      1. $836 balance at end of 2016
      2. $1816 infusions at the beginning of 2017
         a. We receive from ASA: $1000 plus $2 for each member
   B. 2017 Expenses thus far:
      1. $1100 for reception
      2. $355 for awards
      3. $200 for web maintenance
   C. 2017 upcoming expenses
      1. Reception beverages
      2. Work In Progress Blog
   D. 2017 expenses will likely exceed 2017 income

IV. Proposal for increasing dues (Chris Rhomberg)
   A. Proposal is to raise dues for regular members from $10 to $12
   B. Would raise about $500 annually (section has 253 regular members)
   C. Justifications (see addendum below)
1. Expenses are starting to exceed income (see budget report)
2. Finance new initiatives (see statement circulated at meeting)
3. Two-thirds of ASA Sections have dues over the minimum of $10
4. The most common dues is $12

D. Logistics
1. Start with discussion at membership meeting
2. Goes on 2018 ballot for implementation in 2019

E. Comments/Questions
1. Is it possible to offer a “sustaining membership” for those who want to contribute more?
2. Should we raise dues higher than $12?
   a. Discussion ensued why this might lead to loss of membership
3. Could we raise extra money for offsite receptions?

F. Agreement is reached to put issue on the 2018 ballot

V. Proposal to require awards recipients to be members of the section
A. Should be if their work is relevant
B. Can join section at time they submit work for consideration
C. Motion passes by unanimous consent

VI. Committees
Sign up sheets passed for volunteers. The chairs are:

A. Nominations: Chris Rhomberg
B. Mentoring: Belinda Lum
C. Membership: Chris Rhomberg, Jeff Rothstein (ex-officio)
D. Program: Sarah Swider
   1. indicates intention to prioritize gender & race representation on panels and in panel themes
   2. Other panel ideas offered by membership:
      a. immigrant labor
      b. citizenship & labor
      c. the gig economy & contracting of labor
   d. the Supreme Court’s impending Janus decision and the end of agency fees
   e. cosponsored panel?
   f. 50th anniversary of the Memphis sanitation strike
   e. organizing in the south
   f. race & labor
   g. recent strike waves
   h. open call
   i. coalitions between labor & other groups
   j. mobilizations by groups not traditionally considered labor

E. Distinguished Scholarly Book Award: Joshua Bloom
F. Distinguished Scholarly Article Award: Penny Lewis
G. Distinguished Student Article Award: Jasmine Kerressey
VII. Announcements
   A. Kim Scipes alerts everyone to Class, Race & Corporate Power online journal.

VIII. Section Awards


Co-Winners: Chad Broughton, Steve Viscelli

Chad Broughton’s *Boom, Bust, Exodus: The Rust Belt, The Maquilas, and a Tale of Two Cities* is a riveting piece of empirical research, one that portrays firsthand the lives of everyday workers and citizens in today’s globalized economy. As its Dickens-esque subtitle advertises, this is a study of two communities traveling very different trajectories: Galesburg, Illinois, where the closing of a Maytag factory eroded the American Dream, and Reynosa, Mexico, a boomtown since Maytag began building refrigerators there at a fraction of the cost of production in the United States. Broughton combines a sociological understanding of global capitalism with a journalist’s eye for detail. His book is exceptional in that it shows how corporate decisions to invest in, and disinvest from, local communities have real consequences for workers, labor unions, families, and governments. In short, this book is an exemplar for how to do multi-sited ethnographic research with a serious eye and an empathetic ear.

Steve Viscelli’s *Big Rig: Trucking and the Decline of the American Dream* takes us “behind the wheel” of America’s trucking industry. We all understand how important is long-haul ground-shipping for the working of the global economy. All of those freight containers arriving on the California coast must be transported to Kansas. But it is puzzling, Viscelli argues, why the work of truck-driving has, at the same time, become precarious and degraded. Drawing upon participant observation as a truck driver and in-depth interviewing, Viscelli reveals how truckers are increasingly fragmented and disempowered by what he calls the “contractor confidence game.” Like Uber drivers, programmers, and many other workers in the new economy, truckers come to think of themselves as independent contractors. Though in fact, the rules of the game are rigged against them. The erosion of quality trucking jobs, Viscelli shows, runs parallel to the erosion of stable blue collar work in America generally.

Distinguished Scholarly Article Award: COMMITTEE: Joshua Bloom (chair), Daniel J. Schneider, Daniel Jared Schneider, Adam Reich, Joel Stillerman, Peter Ikeler


Eidlin tackles a longstanding question – why is there no labor party in the United States? He challenges prevailing “reflection” theories which hold that the success of labor parties reflects underlying structural conditions. He advances, instead, an articulation theory, building on a Gramscian theoretical tradition, in which structures still matter. But politics matter too, shaping coalitions in consequential ways.

To test his theory against rivals, Eidlin compares the U.S. to Canada which he shows was similar structurally on a range of key variables including urbanization, non-farm employment, and unionization. But the outcomes diverged, belying the structural “reflection” theories. In Canada, the Cooperative Commonwealth Federation, which gave rise to the New Democratic
Party, succeeded in organizing an independent left party. While support for an independent left party was similar in both countries earlier, there was a sharp divergence in the 1930s. Why? Eidlin uses close counterfactual analysis of extensive archival data to explain this divergence. Eidlin shows that – facing similar farmer and labor insurgency in the 1930s – in the U.S. FDR brought elements of labor and farmers into the New Deal coalition, whereas in Canada the mainstream political parties repressed and excluded insurgents. Thus FDR effectively coopted segments of labor as part of the Democratic Party, while excluding others, preventing the rise of a labor party in the U.S. Conversely, in Canada, widely excluded and repressed, labor and farmer insurgents formed an influential third party.

Eidlin’s analysis is impressive on many fronts. Historically, he revisits a fundamental question about the shaping of American politics that scholars have grappled with for many decades, and advances a novel perspective likely to change the consensus. Methodologically, Eidlin’s close counterfactual analysis and tight comparative design uses primarily qualitative evidence to rigorously analyze an important question in a manner that is not only revealing, but also quite difficult to challenge. Many qualitative historical sociologists are likely to emulate his approach. Perhaps Eidlin’s most important contribution is theoretical. Eidlin once again exposes the limits of structuralism in explaining political process. But he does so in a way that is revealing rather than dismissive. He takes seriously the ways that enduring structures help form the identities and interests at the heart of labor politics. But his articulation theory, drawing on the Gramscian tradition, demonstrates the far reaching consequences of political coalition building upon that structural terrain.

**Distinguished Student Paper Award:** COMMITTEE: Penny Lewis (chair), Katherine Maich (2015 co-winner), Brian Halpin (2015 co-winner), Erin Hatton, Leslie Bunnage, Amanda Pullum.


The distinguished student paper awards committee was very impressed by all of the submissions we read. Among this strong pool, the group unanimously selected Manuel Rosaldo’s paper “Revolution in the Garbage Dump: The Political and Economic Foundations of the Colombian Recycler Movement, 1986-2011” as one of the strongest, and we are very pleased to award it the Distinguished Student Paper award for the ASA Labor Section in 2017. Manuel’s paper examines the recycler movement in Colombia across twenty five years, tracing how this group that would typically be viewed as “unorganizable” successfully navigated a changing economic, political, and technological landscape to create social power for itself. He used participant observation, interviews, and archival research to make sense of this successful social movement. A colleague wrote of the paper, “Rosaldo’s contribution draws important conclusions the impact of broad political and economic changes on labor mobilization, and importantly, upends assumptions about the impact of neoliberalism. As Rosaldo states, “The rise of neoliberalism and the consolidation of democracy created political opportunities and threats that galvanized the recycler movement in ways that conventional perspectives on the informal economy would not lead us to expect.” We are excited that such innovative and important work is being conducted by rising labor sociologists, and congratulate Manuel and the other students who submitted papers on their fine work.

Meeting Adjourned
ADDENDUM: Proposal for dues increase circulated at 2017 business meeting

In the past several years we have seen significant growth in the activities sponsored by the Labor and Labor Movements section. We had the enormously successful mini-conference on global precarious labor in Seattle in 2016, which continued our relationship established in recent years with the China Association for Work and Labor (CAWL). We joined with the sections on Economic Sociology, Organizations and Work (OOW), and Inequality, Poverty, and Mobility to co-sponsor the Work in Progress blog, which gives exposure to a wider audience for researchers in our field. We’ve developed initiatives like our mentoring program to help foster professional development especially for our younger colleagues. We’ve continued our tradition of holding our annual reception in conjunction with local labor and community-based organizations, to help build ties and awareness between sociologists and practitioners in the labor movement.

There is much more we could do. A non-exhaustive list could include things like organizing additional mini-conferences or workshops of various sizes or topics, by ourselves or co-sponsored with other sections. We could expand our programming, and include feature events with guest speakers brought in from outside sociology or from other parts of the world. We could provide travel funds to help defray costs and increase participation among students or non-U.S. scholars at our annual meeting. We could support more activities and social events to promote participation and networking for students and other colleagues. And we could co-sponsor more joint activities with other sections and raise our profile within the profession.

In order to pursue these kinds of initiatives, however, we need to consider the resources that we have available. Our finances right now are around where they would normally be in a year in which we do not do a mini-conference, but we have limited room to work with especially for any new initiatives, and as costs go up our reserve goes down. In addition to the costs of our annual reception, we pay $200 per year to our web manager to help maintain our communications, and we have agreed to help pay to support the Work in Progress blog. We provide a $250 cash award to the winner of the student paper award, and in years when there are co-winners we have raised additional funds to pay both winners. All of the costs for the Seattle mini-conference were paid with externally-raised funds (with the exception of the reception which was held jointly with our regular section reception.)

There are various ways we can try to increase our revenue, but, as we enter our 18th year as a section, we should consider our section dues. Our regular section dues are and always have been $10, which is the ASA minimum. The ASA Council sets the base rate for section dues at $10 a year for Regular and Low Income members, and $5 a year for Student members, a rate that was last adjusted in 1998. We do not receive our dues money directly; it goes to the ASA. As we are a section with more than 300 members, we receive a base allocation of $1,000 plus $2 for each member (ASA Sections Manual 2013, p. 7), so in January 2017 we received $1,816 from the ASA.

Under ASA rules sections can choose to increase their dues above the minimum. A few sections, like PEWS, also produce an ASA journal and so their dues are significantly higher (at $22 per year for PEWS). But many other sections have already raised their dues above the minimum, like Economic Sociology and OOW ($12) and Political and CBSM ($11). In fact, less than a third of all 52 ASA sections still charge the minimum $10 dues. According to the ASA, we can keep every dues dollar we get above the ASA minimum. As of August 2, 2017, we had 406 total members, including 253 regular, 128 students and 25 low income. So, if we maintain our current regular membership
level then a $2 dollar increase in regular dues (not including student or low income dues) would net us another $500 or more per year. Such a dues increase would significantly increase our capacity and flexibility to do more as a section. Just as a comparative example, the PEWS section’s dues include regular dues of $12 plus $10 to pay for their journal. In 2016, PEWS had enough resources that it was able to contribute $1,000 to our mini-conference in Seattle. The CBSM section also contributed $1,000, and OOW donated $500. We are not now in a position to make a similar expenditure from our existing budget.

According to our section by-laws, "Additional dues [beyond the ASA base] may be recommended by the section council and shall take effect if approved by written ballot of the members of the section." There are additional steps to take through the ASA in order to raise section dues (ASA Section Secretary-Treasurer’s Handbook, 2016 Edition, pp. 1-2), but any final decision on a dues increase would be subject to a democratic decision and approval of our members. If approved, any dues increase would become effective the following membership year, so that if we were to put the question on the 2018 ASA ballot for our section the increase would take effect in January 2019. Prudent planning for our fiscal future suggests that the section council should start moving now to have such a referendum in 2018.

Respectfully submitted,

Chris Rhomberg,
Chair, Labor and Labor Movements section, 2016-2017

Section Council Meeting

ASA Labor & Labor Movement Section Council Meeting, 8/13/2017, Montreal, Quebec

Present: Chris Rhomberg (Outgoing Chair), Sarah Swider (Incoming Chair), Belinda Lum (Chair-Elect), Jeffrey Rothstein (Secretary/Treasurer-Elect), Joshua Bloom (Council Member), Luke Elliott-Negri (Graduate Student Representative)

Other Council Members not Present: Penny Lewis (Council Member), Jasmine Kerressey ( Incoming Council Member) Jeff Sallaz (Outgoing Council Member)

Meeting notes (by Jeffrey Rothstein, Secretary/Treasurer)

I. Introduction of new council members:
   a. New Council Members: Belinda Lum (Chair-Elect), Jasmine Kerressey (Council Member)

II. Membership Report – Chris Rhomberg
   a. We have 406 members

III. Treasurer’s Report – Jeffrey Rothstein
   a. $2,652 balance at end of last quarter
      i. $836 balance at end of 2016
      ii. $1816 infusions at the beginning of 2017
   b. 2017 Expenses thus far:
      i. $1100 for reception
      ii. $355 for awards
      iii. $200 for web maintenance
c. 2017 upcoming expenses
   i. Reception beverages
   ii. Work In Progress Blog

d. 2017 expenses will likely exceed 2017 income

IV. Dues
a. Discussion about dues increases from $1 to $2
b. Why? What would we need the additional money for? (see Chris Rhomberg’s attached)
   i. We have a shrinking budget and we don't have a pot of money to allow us to organize and participate in activities.
   ii. We have done mini conferences on a regular basis and that costs a lot of money. They seem to have been very successful and might want to continue in the future.
   iii. We might want to offer more prizes or scholarships for junior members - travel funds or even membership gifts - all of this would take money
   iv. Publishing opportunities - there are other sections that have journals and/or handbooks - both of which offer the membership a chance to publish.
   v. Joint mini-conference, jointly sponsored special events, anything jointly-sponsored requires us to contribute financially.
   vi. For your information: Our existing/ongoing or standing outlays will exceed our revenue if nothing is done.
c. Take effect January 2019 after bureaucratic stuff & vote
d. Need to make it simple economics for the membership.
e. Should we consider more than $2?
f. **Council agreed to ask the membership for a $2 increase in dues for regular members only.**

V. Awards Eligibility issues
a. Should edited volumes be eligible for prizes?
   i. In practice, they don't seem to win. But should it be writing?
   ii. Should we accept chapters from edited volumes?
   iii. Discussion Tabled
b. Should those who submit for prizes be members
   i. Reasonable; also boosts membership; need to be clear on logistics
   ii. **Council agrees to recommend to membership**
c. Student paper committee-
   i. Should published paper be allowed?
   ii. Important part of credentialing
   iii. Perhaps add award for unpublished paper?
   iv. Need further discussion
d. Should we name awards?
   i. Big discussion needed
   ii. Discussion Tabled.

VI. Communications
a. Biggest issue is that we need an editor for the newsletter.
b. Continue having the op-ed pieces.
c. Need all of these to reach lots of people
   i. Blog
   ii. listserv
   iii. Webpage
iv. Newsletter – need editor
v. Facebook page – Luke posts stuff; Belinda as administrator;
vi. Communications Liaison
    ASA wants one to link media with members;
    Need a database of members established
    Term appointment
    Belinda Lum tentatively volunteers

VII. Committees
   a. Nominations -Chris Rhomberg
      i. need to fill one council seat, Chair-elect, student member
   b. Awards Committees
      i. Book Award – Josh Bloom
      ii. Article Award – Penny Lewis
      iii. Student Paper Award – Jasmine Kerrissey
   c. Program Committee – Sarah Swider
   d. Membership Committee – Chris Rhomberg
   e. Mentorship Committee – Sarah Swider/Belinda Lum

VIII. 2018 ASA Panel Ideas
   a. Need to diversify and ensure all panels include women
   b. Discussion of targeted v. open v. invited sessions
      i. Leaning toward no open sessions
   c. Possible ideas include:
      i. Panel around the world, how workers are dealing with migration- race, ethnicity and religion. “Migration and Labor: Opportunities and Difficulties across the globe”
      ii. Panel on Labor and Politics “Labor in the Age of rising populism and the rising right”
      iii. Perhaps link to ASA theme with panel on “Labor and Race”

State of the Section Budget

I. See attached “Copy of LLM 2017-18 budget”
II. See attached “LLM section - Dues proposal”

For the first time since its founding, the Labor & Labor Movements section ran a slight deficit in 2017 of $123, which was funded by our reserve. This deficit was minimized by spending less than originally budgeted for the section’s reception at ASA. Since this deficit is structural, those in attendance at the section Business Meeting voted to begin the process of raising section dues from $10 to $12, a proposal that will not be voted on (due to the bureaucratic steps that must be taken) until the 2018 ballot. A statement of the rationale for the dues increase was circulated at the business meeting and is attached.

In the meantime, the section is committed to cutting expenses so that our budget for 2018 is balanced in spite of taking on a new expense. In 2018 we are expected to begin contributing $150 annually to support the Work in Progress blog. To accommodate this additional expense and not dip further into our reserve, we have agreed to cut the award for the Best Student Paper from $250 to $150 and to cut the reception budget to $1225, a reduction of $160 from 2017.
An operating budget for the coming year approved by the Section Council. A separate spreadsheet is provided to calculate the planning budget and track expenses. Please work with your Section’s Secretary Treasurer on this point. The budget is of critical importance to the Committee on Sections and must be included with the section’s annual report.

I. See attached "Copy of LLM 2017-18 budget"

The Previous Year

Overview

In 2016-2017, the Labor and Labor Movements section continued our efforts to reach out internationally in our programming and build links with other organizations and scholars of labor around the world. Our program for the 2017 Annual Meeting in Montreal (see below) included themed sessions on “Global Labor Protest” and “Challenges Facing Canadian Labour.” Altogether, our sessions attracted papers by scholars from universities and organizations not only in the continental United States but also Puerto Rico and countries like China (Hong Kong, Guangzhou), France (Toulouse), the United Kingdom (London), and Canada (Montreal, Gatineau, Toronto, Sudbury, and Winnipeg). Following our tradition of holding our section reception off site with a local labor-related organization, we held our reception at the Immigrant Workers Centre in Montreal, helping to bring awareness of and support for their efforts to organize immigrant workers in the city.

In addition, we maintained our commitment to public engagement through participation in the Works in Progress blog, a cooperative project with 3 other sections (Organizations, Occupations and Work; Economic Sociology; and Inequality, Poverty and Mobility), led by section member Matt Vidal. We also promoted debate in our newsletter on the outcome of the U.S. presidential election, and we kept members informed of current issues of interest through our section listserv.

Finally, we built on our previous development of our mentorship program, circulating a form requesting potential mentors and mentees and noting the expectations for each. The chair then paired volunteer mentors and mentees based their responses, and sent them reminders in the fall and spring to touch base either in person or by phone. For 2017, we arranged four mentor-mentee pairs including members Steve McKay and Amelia Fortunato, Carolina Bank Munoz and Jason Struna, Cedric de Leon and Colin Arnold, and Peter Ikeler and Corey Pech. All reported good communications through the year and a positive experience from the program.

2017 Section Program
American Sociological Association 112th Annual Meeting, Montréal
(Program Committee: Chris Rhomberg, Sarah Swider, Barry Eidlin, Erin Hatton, Joel Stillerman)

SUNDAY: August 13, 2017
8:30-10:10am 183. Paper Session: Open Topic
_Palais des congrès de Montréal, 514B_

Presider: Erin E. Hatton, State University of New York at Buffalo
Development and Its Discontents. Adaner Usmani, New York University
The White Working Class, Authoritarianism, and Union Membership. J. Gregg Robinson, Grossmont College
Collective Inaction and the Plight of the Public Sector Professional Union. Lauren Benditt, YouGov

10:30am-12:10pm 221. Paper Session: Global Labor Protest
_Palais des congrès de Montréal, 512H_

Presider: Joel P. Stillerman, Grand Valley State University
Declining Rural Safety Net, Perceptions of Political Risk and Selective Radicalization of Labor Contention in China. Zheng Fu, Hong Kong University of Science and Technology
Development, Proletarianization and the Association of Workers in Garment Industry in China. Shuwan Zhang, CASS; Lulu Fan, Guangzhou Academy of Social Sciences
The Antinomies of Successful Mobilization: Inclusion and Exclusion among Bogota’s Newly Organized Recyclers. Manuel Zimbalist Rosaldo, University of California at Berkeley

2:30-1:30pm 259. Refereed Roundtable Session
_Palais des congrès de Montréal, 516C_

Table 01: Agricultural Industry and Work
Table Presider: Todd E. Vachon, University of Connecticut
Seeds, Serfs and Society: Farmers on Trial. Nathan Russell Collins, The University of Kansas
We’re Losing Time: Laboring and Waiting Among Borderlands Agricultural Workers. Kathleen Ann Griesbach, Columbia University

Table 02: Restructuring Work: Professionals and Labor Intermediaries
Table Presider: Louise Birdsell Bauer, University of Toronto
Organizational Emergence and the Rise of Vendor Management Organizations. Laureen K. O’Brien, University of Arizona

Table 03: Manufacturing Workers in Comparative Perspective
Table Presider: Corey Pech
Rebuild Labor Associational Power in the Reactionary Structures. Changling Cai, Binghamton University; Ellen Friedman, National Education Association

Table 04: Wage and Income Policies
Table Presider: Erin Kelly, Massachusetts Institute of Technology
Is Universal Basic Income a Disincentive to Work? An Empirical Review. Sarah Reibstein, Princeton University
Minimum Wage Increases and Job Satisfaction Among Low-Wage Employees. Adam Storer; Adam D. Reich, Columbia University
Table 05: U.S. Unions and Tactical Diversity
Table Presider: Tom Juravich, University of Massachusetts
A Varied Repertoire: Tactical Diversity in Former Labor Strongholds. Amanda Pullum, California State University-Monterey Bay
The Labor Union Gap: The Fear Factor and Digital Spaces. Jen Schradie, Institute for Advanced Study in Toulouse

Table 06: Labor and Social Protection: The Case of Bangladesh
Table Presider: Chris Tilly, University of California Los Angeles
The Regulatory Experiment in Bangladesh: Legitimacy and Worker Safety in the Garment Industry. Youbin Kang, University of Wisconsin-Madison

Table 07: Resistance and Mobilization Across Race and Class
Table Presider: Eric S. Brown, University of Missouri
The Specter of the 'Black Scab': Strikebreaking and Racialized Class Politics in the Progressive Era. Amelia Fortunato, The Graduate Center, CUNY
The (Culinary) Arts of Resistance: Race and Labor Politics in a Food Service Training Program. Anna Wilcoxson, Loyola University Chicago; Kelly Moore, Loyola University Chicago

Table 08: Informal Labor Around the World
Table Presider: Lefeng Lin, University of Wisconsin-Madison
Organizing at Temp Agencies: The Case of Montréal's Immigrant Workers Centre. Loïc Malhaire, Université de Montréal; Yanick Noiseux, Université de Montréal
Informed but Insecure: Working Conditions and Social Security among Paid Domestic Workers in Ecuador. Erynn Masi de Casanova, University of Cincinnati

Table 09: Labor Mobilization in the Developing World
Table Presider: Kim Scipes, Purdue University Northwest
Opportunity without Organization: Labour Mobilization in Egypt after the 25th January Revolution. Christopher Barrie; Neil Ketchley, King’s College London
Bringing Labor into Development Studies. Kim Scipes, Purdue University Northwest

Table 10: Temporary and Contingent Workers: Blue and White Collar
Table Presider: Chris Rhomberg, Fordham University
Intersecting Inequalities and Temporary Employment: Explaining Earnings Inequality Among Inland Southern California’s Blue Collar Warehouse Workers. Ellen R. Reese, UC-Riverside; Jason Y. Struna, University of Puget Sound; Joel S. Herrera, UCLA; Juliann Allison, UC-Riverside

Table 11: Historical Cases: New York City and Puerto Rico
Table Presider: Michael Franklin Thompson, University of North Texas
Case Study of the Labor and Social History of the Land Administration Independent Employee Union Research. Nelson Arnaldo Vera Hernandez, University of Puerto Rico-Aguadilla Campus

1:30-2:10pm  Section on Labor and Labor Movements Membership Meeting
Palais des congrès de Montréal, 516C
2:30-4:10pm 299. Paper Session. Challenges Facing Canadian Labour
Palais des congrès de Montréal, 512H

Presider: Barry Eidlin, McGill University
Precarious Professionals: Gender Relations in the Academic Profession and the Feminization of Employment Norms. Louise Birdsell Bauer, University of Toronto
The Rise of Precarious Work in Northern Ontario’s Mines: A Challenge to Canadian Labour. Reuben N. Roth, Laurentian University; Mercedes Steedman, Laurentian University; Shelley Condratto, Laurentian University
Work and Workers' Movements in Canada After the Great Recession. Mark Preston Thomas, York University; Stephanie Ross, McMaster University
Local Labour Councils in Québec: A Comparative Approach. Thomas Collombat, Université du Québec en Outaouais; Sophie Potvin, Université du Québec en Outaouais

6:30-8:30pm Section Reception
Immigrant Worker Center/Centre des Travailleuses et Travailleurs Immigrants (IWC/CTI)
4755 Van Horne, Office #110 (Metro Plamandon)

Recruiting and Retention Efforts

In recent years the Labor and Labor Movements section has been able to maintain a membership of over 400, allowing us to meet the threshold to qualify for three section sessions at the next year’s annual meeting. In the fall of 2016 the section membership committee led by past chair Nancy Plankey Videla signed up 37 members from the time of the annual meeting in August through the ASA deadline at the end of September. This brought our total membership to 407, giving us three section sessions at the 2017 meeting in Montreal.

In 2017 the ASA introduced the new rule requiring gift memberships to be purchased before July 31. In response, the LLM section officers and council made an extraordinary effort in the summer of 2017 to organize new members and bring former members back into our ranks in order to reach our goal of at least 400 before the annual meeting. In early May we requested and received from the ASA a current roster showing 334 members as well as spreadsheets showing non-renewals for both the section and the ASA for section members from the previous two years.

From those lists we divided up names of former members among ourselves to do one-on-one outreach for renewal. We also made concerted efforts to sign up our graduate students and recruit new members through gift memberships before the July 31 deadline. Section chair Chris Rhomberg kept in touch with ASA and received updated rosters on May 23, June 23, July 12, and July 24. It appeared to us that part of the challenge was that a significant number of lapsed members did not renew their membership in ASA for 2017, and hence could not be signed up again as section members. Nevertheless, our campaign succeeded in organizing 72 members for a total of 406 by August 2, and we ended with a final membership of 413 for 2017.

Communications Strategy

Our section sent communicates with its members through a Message from the Chair sent at least bi-weekly to the listserv, which includes CFP, conferences of interest, job announcements, and recent publications by members. In addition, special efforts were made to exchange information with the International Sociological Association Research Committee 44 on Labor Movements. We also posted
broader news of interest to members, including items on labor relations in higher education (particularly efforts toward unionization among graduate students and contingent faculty), academic freedom of sociologists in Turkey, the post-election emergence in the U.S. of a “Professor Watchlist” that named some section members, and other matters of public sociology.

We also communicate through our section website (http://asalabormovements.weebly.com/), a Facebook page “ASA Section on Labor and Labor Movements”, and in regular newsletters. For the section website, we updated content for a number of pages including a report on our 2016 mini-conference on precarious work and our meeting with delegates from the China Association on Work and Labor (CAWL) in Seattle http://asalabormovements.weebly.com/asa-mini-conference.html, and updated links for teaching resources and syllabi contributed by section members https://asalabormovements.weebly.com/teaching-resources.html.

In fall 2016 we delegated an ad hoc committee to consider changing the format of the newsletter from a pdf file to an online blog. We decided to retain the pdf printed newsletter, while we also keep a blog on the Announcements page on our web site which archives all of the chair’s posts to the listserv (they are also automatically cross-posted to our section Facebook page). We produced two issues of our newsletter (http://asalabormovements.weebly.com/newsletter.html), one in December 2016 and one in July 2017.

The December 2016 issue included a symposium on the US presidential election by section members Shannon Gleeson, Peter Evans, and Jeff Rothstein. The symposium sparked a lively debate within the section including a reply from former section chair Michael Schwartz posted to the section listserv, and all of the contributions were re-posted to the listserv for the Political Economy of the World System (PEWS) section. The July 2017 issue included an article on the Immigrant Worker Center in Montreal (where we held our section reception), and a special section on graduate student members on the job market. After a call for submissions, five of our graduate student members provided short biographical statements and contact information, giving increased professional exposure for rising members of our section.

Statements, Notes, Observations

SECTION OFFICERS AND COMMITTEES: 2016-2017

EXECUTIVE COUNCIL
Chris Rhomberg (Chair)
Sarah Swider (Chair-elect)
Jeff Rothstein (Secretary-Treasurer)
Nancy Plankey-Videla (Past chair)
Jeff Sallaz
Joshua Bloom
Penny Lewis
Luke Elliott-Negri (Graduate Student Representative)

PROGRAM COMMITTEE
Chris Rhomberg (chair)
Sarah Swider
Barry Eidlin
Erin Hatton
Joel Stillerman
The LLM section nominating committee is composed of the out-going chair and volunteer section members, and this year includes past chair Chris Rhomberg, current student representative Luke Elliott-Negri, and members Eric Brown, Virginia Parks, Ellen Reese, Joel Stillerman, and Todd Vachon. For 2018, we will recruit for chair, 1 council member and 1 student representative. The
committee makes a list of section members who could fill those posts and contacts potential candidates to come up with a slate by January 15, 2017. Special care is taken to make sure that leadership represents the diversity of the section.

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**Plans for the coming year.**

In the upcoming year, the 113th Annual ASA annual meeting will be held in Philadelphia, August 11-14th, 2018. The overarching theme is, “Feeling Race: An Invitation to Explore Racialized Emotions,” and the President Eduardo Bonilla-Silva of Duke University writes, “we encourage sociologists to engage, study, and theorize the multiple ways in which emotions and feelings matter in racial affairs. We ‘feel race’ in the streets, stores, and the workplace; we ‘feel race’ in friendships and in romantic relations; we even ‘feel race’ in events we do not code as racial such as playing video games or watching movies.”

Our section will be hosting three panels including, “Race and labor and the 50th anniversary of the Memphis Strike”, “Citizenship and labor” and “Labor, labor movements and the Right.” We will also be hosting open roundtables, the business meeting and our reception. The Council has already been busy with Section business. We have constituted an Ad-hoc Committee to help us improve Race and Gender dynamics within our Section. To celebrate the 50th Anniversary of the Memphis Strike and tie into the conference theme, we are also working to arrange a showing of “At the River I Stand” as part of the Section reception in Philadelphia. Finally, another effort to continue the vitality and diversity of the section has been doubling our efforts in advertising and recruiting participants in our Mentoring Program.

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**Statements, Notes, Observations**

*Please feel free to use this space for anything that does not fit above.*

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**The Association and the Executive Office**

*This is your opportunity to put items onto the agenda of the Committee on Sections and ASA Staff.*

**What issues would you like raised or recommendations would you like to make to the ASA Council and Committee on Sections?**

We understand the rationale for the revised policy of gift memberships, but it has made it harder for us to plan for our membership organizing in order to meet our goals. We now feel compelled to conduct our membership drive before the annual meeting rather than afterward. In the past, at least some section members would delay renewal for both the ASA and the section but do so in time for the annual meeting, so that after the meeting we would know how many more we needed to recruit through gift memberships and other means. Now, we do not know how many of our members were still planning to renew when the cutoff for gift memberships occurs on July 31. We therefore put substantial effort into re-enlisting former members who likely would have signed up anyway, leaving us less time to recruit new members or renew other former members. We were fortunate to make our goal of at least 400 members in order to retain the number of our section sessions, but we understand that not all sections were able to meet their goals.
What issues would you like raised or recommendations would you like to make to ASA Staff?

*Please feel free to suggest improvements to sections procedures or services provided to sections.*

Statements, Notes, Observations

*Please feel free to use this space for anything that doesn't fit above.*
# Section on Labor & Labor Movements

## Report for 2017

Note: All shaded areas are self calculating. This budget template only covers activity for your section's primary account. Any restricted accounts and endowments must be monitored and reported on separately. Please use the Notes field to provide information on miscellaneous or other expenditures.

For more information please contact Mark Fernando at mfernando@asanet.org

### Expenditures

<table>
<thead>
<tr>
<th>Annual Meeting</th>
<th>Amount</th>
<th>Code</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reception</td>
<td>$1,384.44</td>
<td>37300</td>
<td></td>
</tr>
<tr>
<td>Other Meeting Expenses</td>
<td></td>
<td>37310</td>
<td></td>
</tr>
<tr>
<td>Misc</td>
<td></td>
<td>37320</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,384.44</strong></td>
<td><strong>n/a</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Awards</th>
<th>Amount</th>
<th>Code</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Awards</td>
<td>$250.00</td>
<td>37360</td>
<td></td>
</tr>
<tr>
<td>Award Plaques</td>
<td>$104.35</td>
<td>37360</td>
<td></td>
</tr>
<tr>
<td>Misc</td>
<td></td>
<td>37360</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>37360</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$354.35</strong></td>
<td><strong>n/a</strong></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Communications</th>
<th>Amount</th>
<th>Code</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Website</td>
<td>$200.00</td>
<td>37330</td>
<td></td>
</tr>
<tr>
<td>Misc</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td>Other</td>
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<td>37370</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$200.00</strong></td>
<td><strong>n/a</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Miscellaneous</th>
<th>Amount</th>
<th>Code</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td>Misc</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$0.00</strong></td>
<td><strong>n/a</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Summary

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Expenditures</td>
<td>$1,938.79</td>
<td></td>
</tr>
<tr>
<td>Current Year's Income</td>
<td>$1,816.00</td>
<td>From Net Assets, Beginning Balance in Q1</td>
</tr>
<tr>
<td>Carryover Balance</td>
<td>$836.00</td>
<td></td>
</tr>
<tr>
<td>End of Year Balance</td>
<td><strong>$713.21</strong></td>
<td></td>
</tr>
</tbody>
</table>
## Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Calculated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section Allocation</td>
<td>$1,816.00</td>
<td></td>
</tr>
</tbody>
</table>

### Levied Dues
- **Description:** Fill this in using the "Section Budget Allocation" from the "Year to Date" Column. Your section may not collect excess dues. Dues income accrues on a monthly basis, so this number will change over time.

### Contributions
- **Description:** These are funds raised from members.

### Royalties
- **Description:** Royalties donated by members or generated through other activities.

### Outside Contributions
- **Description:** Funds donated from individuals/entities outside the section.

### Miscellaneous Income
- **Description:** Anything not captured above. Please replace this text with a description

| Total                  | $1,816.00  | n/a        |
Use this sheet to assist with planning for the next year. **All operating budgets must be approved by the section council.**

Note: All green shaded areas are self calculating. This budget template only covers activity for your section’s primary account. Any restricted accounts and endowments must be monitored and reported on separately. Please use the Notes field to provide information on miscellaneous or other expenditures.

For more information please contact the Section Coordinator, Justin Lini (lini@asanet.org)

**Budgeted Expenditures**

<table>
<thead>
<tr>
<th>Annual Meeting</th>
<th>Amount</th>
<th>Code</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reception</td>
<td>$1,225.00</td>
<td>37300</td>
<td></td>
</tr>
<tr>
<td>Other Meeting Expenses</td>
<td></td>
<td>37310</td>
<td></td>
</tr>
<tr>
<td>Misc</td>
<td></td>
<td>37320</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,225.00</td>
<td>n/a</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Awards</th>
<th>Amount</th>
<th>Code</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Awards</td>
<td>$150.00</td>
<td>37360</td>
<td></td>
</tr>
<tr>
<td>Award Plaques</td>
<td>$100.00</td>
<td>37360</td>
<td></td>
</tr>
<tr>
<td>Misc</td>
<td></td>
<td>37360</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>37360</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$250.00</td>
<td>n/a</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Communications</th>
<th>Amount</th>
<th>Code</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Website</td>
<td>$200.00</td>
<td>37330</td>
<td></td>
</tr>
<tr>
<td>Work in Progress Blog</td>
<td>$150.00</td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$350.00</td>
<td>n/a</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Miscellaneous</th>
<th>Amount</th>
<th>Code</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td></td>
<td>37370</td>
<td>Gift Memberships <strong>may not</strong> be funded from allocated funds. Funds must be raised for this purpose.</td>
</tr>
<tr>
<td>Misc</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>37370</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$0.00</td>
<td>n/a</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Summary</th>
<th>Amount</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Budgeted Expenditures</strong></td>
<td>$1,825.00</td>
<td></td>
</tr>
<tr>
<td><strong>Estimated Income</strong></td>
<td>$1,826.00</td>
<td></td>
</tr>
<tr>
<td><strong>Carryover Balance</strong></td>
<td>$713.21</td>
<td></td>
</tr>
<tr>
<td><strong>Est. End of Year Balance</strong></td>
<td><strong>$714.21</strong></td>
<td>Brought over from current year's report</td>
</tr>
</tbody>
</table>
### Estimated Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Calculated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section Allocation</td>
<td>$1,826.00</td>
<td>(Members*2)+A</td>
</tr>
</tbody>
</table>

#### Description

- **Section Allocation**: 
  - "A" is determined by the overall membership size: Sections with fewer than 200 members receive a base allocation of $500. Sections with less than 300 members but more than 200 members receive a base allocation of: (# of section members minus 100) multiplied by $5. Sections with more than 300 members receive a base allocation of $1,000. In addition the section receives two dollars from dues of each member. **To calculate this amount enter your section’s membership in the shaded box on the left. See your monthly membership report update for these numbers.**

- **Levied Dues**: $0.00
  - Any dues raised by the sections in excess of the base rate go directly to the section’s coffers. The base rate is $10 for regular members, $5 for students and $10 for associate (low income) members. Subscription Fees for Section Journals are not added here. **To calculate this, add regular members to the light shaded box, student members to the middle shaded box, and low income members to the dark shaded box on the left hand side. See your monthly membership report update for these numbers.**

- **Contributions**: n/a
  - These are funds raised from members.

- **Royalties**: n/a
  - Royalties donated by members or generated through other activities.

- **Outside Contributions**: n/a
  - Funds donated from individuals/entities outside the section.

- **Miscellaneous Income**: n/a
  - Anything not captured above. Please replace this text with a description

- **Total**: $1,826.00
  - Anything not captured above. Please replace this text with a description