



HOW DOES YOUR DEPARTMENT COMPARE?

A Peer Analysis from the AY 2000-2001 Survey of
Baccalaureate and Graduate Programs in Sociology

Tables

Part 6

Department Level Salary Expenditures

Table 6.1. Average Salary^a Expenditures in Dollars per Sociology Program for Full-Time Faculty by Rank and Institution Type, 2000-2001.

		Full Professors	Associate Professors	Assistant Professors	Instructors, Lecturers	Total
Research I	Mean in \$	842,453	313,756	250,376	64,741	1,396,363
	Median	781,516	275,578	229,000	58,095	1,190,061
	(N of Programs)	(59)	(58)	(55)	(11)	(59)
Research II	Mean in \$	434,401	217,447	152,748	58,767	793,933
	Median	323,500	178,888	138,620	54,914	685,965
	(N of Programs)	(27)	(26)	(25)	(4)	(27)
Doctoral I	Mean in \$	395,697	205,003	174,676	56,163	754,032
	Median	334,909	174,600	158,350	66,882	680,000
	(N of Programs)	(25)	(24)	(22)	(6)	(25)
Doctoral II	Mean in \$	244,965	169,533	104,659	43,294	467,787
	Median	229,238	129,563	85,893	34,000	378,424
	(N of Programs)	(28)	(30)	(26)	(7)	(32)
Masters I	Mean in \$	214,560	118,793	114,252	49,150	354,305
	Median	162,000	97,940	94,000	34,962	289,000
	(N of Programs)	(190)	(161)	(169)	(43)	(231)
Masters II	Mean in \$	115,151	71,582	73,675	33,580	177,097
	Median	106,000	52,483	50,000	32,640	137,471
	(N of Programs)	(31)	(27)	(23)	(6)	(41)
Baccalaureate I	Mean in \$	132,235	81,666	77,006		201,757
	Median	112,220	57,350	60,000	^b	162,000
	(N of Programs)	(47)	(28)	(34)		(55)
Baccalaureate II	Mean in \$	81,596	60,448	45,699	31,800	112,113
	Median	64,700	46,950	40,000	32,000	100,000
	(N of Programs)	(97)	(76)	(74)	(9)	(144)
All Programs	Mean in \$	271,448	143,772	119,466	48,591	413,521
	Median	143,763	99,250	82,322	35,575	231,000
	(N of Programs)	(504)	(429)	(427)	(87)	(615)

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology*, 2000-2001.

^a Salary expenditures do not include fringe benefits.

^b Cell sizes are too small to display.

Table 6.1 shows the average salary expenditures by programs for faculty at each rank. As a result of differences in faculty size and composition in programs at different types of institutions, there are significant differences in expenditure levels. For example, the average Research I program spent \$842,453 in salaries for full professors compared to \$81,596 spent by Baccalaureate II programs.

Table 6.2. Percentage of Total Salary ^a Expenditures to Full-Time Faculty in Sociology Programs by Rank and Institution Type, 2000- 2001.

Institution Type	Percentage of Total Salary Expenditures				Totals	
	Full Professors	Associate Professors	Assistant Professors	Instructors, Lecturers	Percent	(N of Programs)
Research I	57.1	24.6	17.3	1.0	100.0	(59)
Research II	52.4	26.3	19.6	1.7	100.0	(27)
Doctoral I	53.2	27.0	18.6	1.3	100.0	(25)
Doctoral II	43.6	34.7	19.2	2.6	100.0	(32)
Masters I	47.8	25.9	24.0	2.3	100.0	(229)
Masters II	45.2	27.5	24.3	2.9	100.0	(41)
Baccalaureate I	54.2	19.7	26.1	0.0	100.0	(55)
Baccalaureate II	46.8	28.4	23.5	1.3	100.0	(144)
All Programs	49.1	26.4	22.8	1.8	100.0	(613)

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology, 2000-2001.*

^a Salary Expenditures do not include fringe benefits

Table 6.2 shows that, on average, full professors receive half of sociology programs' salary expenditures for full-time faculty. There are significant differences by institution type, however. The proportion of salaries to full professors is highest in Research I institutions and lowest in Doctoral II institutions.

Table 6.3A. Total Salary Expenditures in Dollars to Full Professors in Sociology Programs, by Race/Ethnicity^a and Institution Type, 2000-2001.

Institution Type		White	Black	Hispanic	Asian
Research I	Mean in \$	755,778	129,099	114,706	107,790
	Median	636,804	108,996	94,760	98,424
	(N of Programs)	(58)	(16)	(11)	(13)
Research II	Mean in \$	394,616	90,206		
	Median	323,500	74,638	b	b
	(N of Programs)	(27)	(7)		
Doctoral I	Mean in \$	362,122			75,650
	Median	332,645	b	b	74,750
	(N of Programs)	(25)			(7)
Doctoral II	Mean in \$	221,562	97,254		71,974
	Median	168,000	95,268	b	74,614
	(N of Programs)	(27)	(4)		(6)
Masters I	Mean in \$	199,745	76,492	71,223	85,583
	Median	167,696	72,000	71,285	60,515
	(N of Programs)	(178)	(12)	(5)	(22)
Masters II	Mean in \$	107,651			
	Median	109,000	b	b	b
	(N of Programs)	(26)			
Baccalaureate I	Mean in \$	126,677	95,705		60,933
	Median	118,000	95,705	b	60,000
	(N of Programs)	(43)	(2)		(4)
Baccalaureate II	Mean in \$	79,464	88,206		
	Median	62,500	86,619	b	b
	(N of Programs)	(89)	(6)		
All Programs	Mean in \$	254,544	100,328	91,102	87,255
	Median	139,144	86,496	80,692	71,609
	(N of Programs)	(473)	(51)	(24)	(56)

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology, 2000-2001*.

^a Native Americans and other races not included on this table because of extremely small cell sizes.

^b Cell sizes with fewer than 4 programs will not be displayed.

Table 6.3A shows what the average program is spending on full professors as they vary by race/ethnicity and type of institution. There are significant differences by institution type, as a result of different size and composition of faculty as well as individual salary differences, with the largest expenditures per program going to White faculty at Research I institutions.

Table 6.3B. Total Sociology Department Salary Expenditures in Dollars to Associate Professors in Sociology Programs by Race/Ethnicity^a and Institution Type, 2000-2001.

Institution Type		White	Black	Hispanic	Asian
Research I	Mean in \$	251,753	86,268	72,246	80,035
	Median	228,100	65,250	62,324	70,000
	(N of Programs)	(57)	(18)	(10)	(15)
Research II	Mean in \$	194,495	74,402		\$77,336
	Median	178,888	71,260	^b	\$64,932
	(N of Programs)	(24)	(5)		(4)
Doctoral I	Mean in \$	165,070	\$71,830		58,297
	Median	139,200	\$60,200	^b	59,595
	(N of Programs)	(23)	(6)		(7)
Doctoral II	Mean in \$	146,419	67,111		
	Median	106,000	55,128	^b	^b
	(N of Programs)	(29)	(6)		
Masters I	Mean in \$	105,022	63,796	63,868	48,448
	Median	93,770	55,000	58,000	47,853
	(N of Programs)	(143)	(28)	(12)	(20)
Masters II	Mean in \$	64,599			
	Median	46,165	^b	^b	^b
	(N of Programs)	(21)			
Baccalaureate I	Mean in \$	77,333	60,000		
	Median	60,000	60,000	^b	^b
	(N of Programs)	(25)	(4)		
Baccalaureate II	Mean in \$	60,351	63,800		
	Median	48,251	40,000	^b	^b
	(N of Programs)	(61)	(9)		
All Programs	Mean in \$	128,195	70,216	65,335	61,984
	Median	94,787	57,004	58,000	56,000
	(N of Programs)	(382)	(78)	(33)	(53)

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology*, 2000-2001.

^a Native Americans and other races not included on this table because of extremely small cell sizes.

^b Cell sizes with fewer than 4 programs will not be displayed.

Table 6.3B shows what the average sociology program is spending on associate professors as they vary by race/ethnicity and type of institution. There are significant differences by institution type, as a result of different size and composition of faculty as well as individual salary differences, with the highest per department expenditures going to White faculty at Research I institutions.

Table 6.3C. Total Sociology Department Salary Expenditures in Dollars to Assistant Professors in Sociology Programs by Race/Ethnicity^a and Institution Type, 2000-2001.

Institution Type		White	Black	Hispanic	Asian
Research I	Mean in \$	186,615	58,725	51,525	69,124
	Median	151,440	54,600	51,395	52,800
	(N of Programs)	(53)	(23)	(14)	(18)
Research II	Mean in \$	131,353	49,876		\$45,171
	Median	128,333	46,210	^b	\$44,000
	(N of Programs)	(24)	(5)		(5)
Doctoral I	Mean in \$	117,881	\$57,984	\$49,133	57,304
	Median	104,400	\$59,800	\$41,200	41,600
	(N of Programs)	(20)	(7)	(4)	(4)
Doctoral II	Mean in \$	99,455	52,623		
	Median	93,005	45,853	^b	^b
	(N of Programs)	(22)	(4)		
Masters I	Mean in \$	96,247	51,719	51,472	48,982
	Median	82,125	45,802	43,045	44,500
	(N of Programs)	(151)	(35)	(19)	(24)
Masters II	Mean in \$	63,437	42,474		\$39,667
	Median	44,000	43,000	^b	\$41,000
	(N of Programs)	(17)	(9)		(4)
Baccalaureate I	Mean in \$	64,678	54,525	\$50,167	
	Median	47,750	43,824	\$55,000	^b
	(N of Programs)	(28)	(7)	(4)	
Baccalaureate II	Mean in \$	44,918	34,266		
	Median	40,000	34,800	^b	^b
	(N of Programs)	(61)	(13)		
All Programs	Mean in \$	100,447	50,843	50,492	53,699
	Median	78,127	45,006	46,011	45,000
	(N of Programs)	(376)	(103)	(45)	(62)

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology*, 2000-2001.

^a Native Americans and other races not included on this table because of extremely small cell sizes.

^b Cell sizes with fewer than 4 programs will not be displayed.

Table 6.3C shows the salary expenditures that the average program is spending on assistant professors as they vary by race/ethnicity and type of institution. There are significant differences by institution type, as a result of different size and composition of faculty as well as individual salary differences, with the highest per program expenditures going to White faculty at Research I institutions.

Table 6.4. Total Sociology Department Salary Expenditures in Dollars to Full-Time Professors in Sociology Programs by Rank, Gender and Institution Type, 2000-2001.

Institution Type		Full Professors		Associate Professors		Assistant Professors	
		Men	Women	Men	Women	Men	Women
Research I	Mean in \$	649,922	244,082	196,584	151,072	132,638	143,762
	Median	582,608	187,600	174,557	136,000	121,227	127,982
	(N of Programs)	(58)	(46)	(52)	(51)	(48)	(49)
Research II	Mean in \$	355,610	137,943	152,390	111,520	74,684	103,099
	Median	297,184	116,375	128,800	111,526	49,588	88,397
	(N of Programs)	(26)	(18)	(21)	(22)	(18)	(24)
Doctoral I	Mean in \$	314,159	119,203	147,446	99,387	117,238	93,927
	Median	246,501	85,207	141,000	83,800	106,050	80,987
	(N of Programs)	(24)	(20)	(18)	(23)	(17)	(19)
Doctoral II	Mean in \$	185,634	119,562	130,357	96,440	66,278	69,778
	Median	160,874	86,880	102,130	75,000	48,500	58,014
	(N of Programs)	(26)	(17)	(22)	(23)	(20)	(20)
Masters I	Mean in \$	187,225	98,425	92,454	75,074	76,187	75,388
	Median	156,000	71,540	63,476	58,000	49,500	53,478
	(N of Programs)	(163)	(103)	(124)	(101)	(124)	(130)
Masters II	Mean in \$	94,223	90,009	67,379	57,408	55,555	47,208
	Median	79,000	59,000	49,566	50,000	45,000	40,453
	(N of Programs)	(26)	(12)	(17)	(13)	(18)	(15)
Baccalaureate I	Mean in \$	115,180	79,058	77,340	63,639	61,110	57,240
	Median	100,000	70,150	65,000	55,215	50,000	47,500
	(N of Programs)	(43)	(15)	(15)	(18)	(18)	(27)
Baccalaureate II	Mean in \$	71,975	64,495	58,144	46,464	40,940	41,932
	Median	61,500	62,500	45,000	46,000	39,000	38,974
	(N of Programs)	(74)	(40)	(53)	(32)	(40)	(42)
All Programs	Mean in \$	233,089	122,189	111,104	90,477	79,913	81,423
	Median	141,788	78,687	78,000	61,620	50,000	52,007
	(N of Programs)	(440)	(271)	(323)	(283)	(303)	(325)

Source: ASA, *Survey of Baccalaureate and Graduate Programs in Sociology*, 2000-2001.

Table 6.4 shows significant differences in the average per program expenditures between men and women at the ranks of full, associate, and assistant professors, with more being spent for men, regardless of institution type. This is not true at the rank of assistant professor.