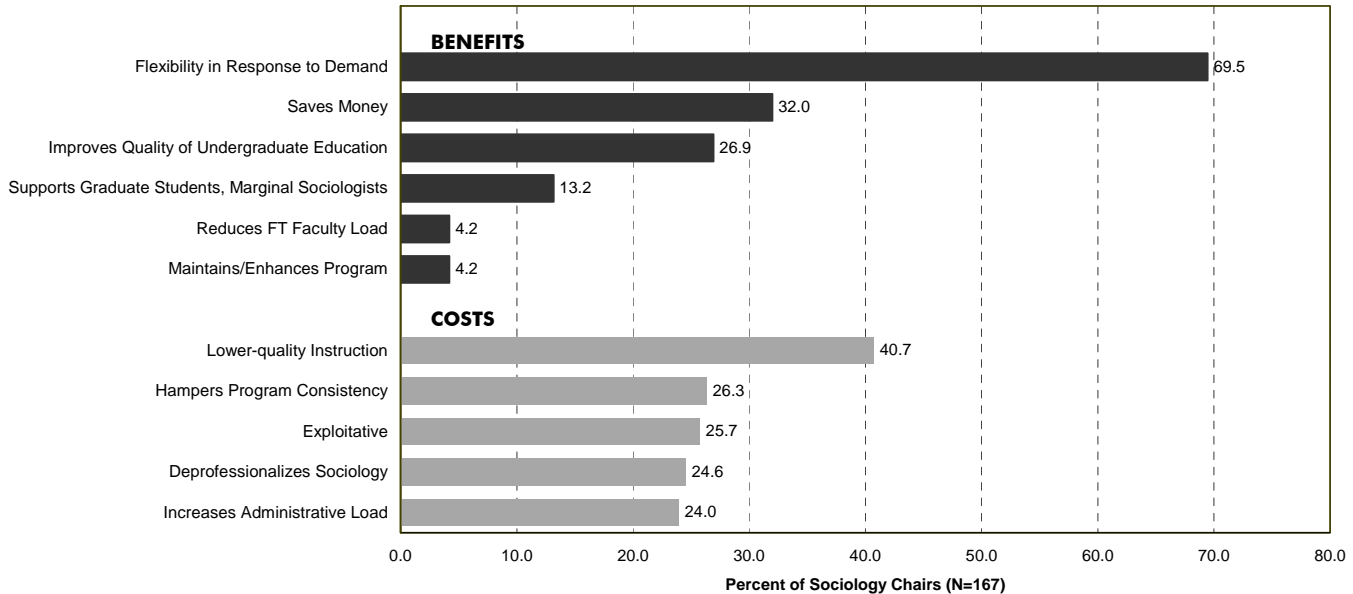


**Figure 1. Top-five Benefits and Costs of Using Adjunct Faculty, April 2004**



Source: American Sociological Association, Research and Development Department. 2004. "Academic Relations: The Use of Supplementary Faculty." *ASA Research Brief* (April).